



TOMA's Board of Trustees held its first meeting in the new headquarters building.

Building Fund Campaign update inside this issue.

This is your last chance to pre-register for TOMA's Annual Convention in San Antonio, June 6-9, 1996.



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American Osteopathic Association

Washington Office

American Osteopathic Healthcare Association

Physician's Choice Medical Malpractice

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For Premium Rates,

Enrollment & Information

TOMA Major Medical Insurance

TOMA Disability Insurance Program

UNTHSC/Texas College of Osteopathic Medicine

312/280-5800

800/621-1773

202/414-0140

800/962-9008

703/684-7700

800/366-1432

1-800/321-0246

1-800/321-0246

1-800/321-0246

817/735-2000

Dallas Metro 429-9120

Medicare Office:

Part A Telephone Unit

Part B Telephone Unit

Profile Questions

Provider Numbers:

Established new physician (solo)

Established new physician (group)

All changes to existing provider

number records

Medicaid/NHIC

Texas Medical Foundation

Medicare Preprocedure Certification

Private Review Preprocedure Certification

Texas Osteopathic Medical Association

214/470-0222

903/463-4495

214/766-7408

214/766-6162

214/766-6163

214/766-6158

512/343-4984

512/329-6610

Fax No. 800/725-8293

800/243-2944

512/708-TOMA

in Texas 800/444-TOMA

FAX No. 512/708-1415

817/294-2788

in Texas 800/896-0680

FAX No. 817/294-2788

in Texas 800/444-TOMA

TOMA Physicians Assistance Program

TOMA Med-Search

TEXAS STATE AGENCIES:

Texas Health and Human Services Commission

Department of Health

Texas State Board of Medical Examiners

512/502-3200

512/458-7111

512/305-7010

FAX No. 512/305-7006

512/305-7020

800/201-9353

512/305-8000

512/448-7900

512/440-3515

800/252-9403

512/463-6169

Registration

Complaints Only

Texas State Board of Pharmacy

Texas Workers' Compensation Commission

Medical Review Division

Texas Hospital Association

Texas Department of Insurance

Texas Department of Protective and

Regulatory Services

State of Texas Poison Center for

Doctors & Hospitals Only

512/450-4800

713/765-1420

800/392-8548

Houston Metro 654-1701

FEDERAL AGENCIES:

Drug Enforcement Administration:

For state narcotics number

For DEA number (form 224)

CANCER INFORMATION:

Cancer Information Service

512/465-2000 ext. 3074

214/767-7250

713/792-3245

in Texas 800/392-2040

TEXAS D.O.

TEXAS OSTEOPATHIC MEDICAL ASSOCIATION

FEATURES

Page

TOMA's Board Meets in New Headquarters 5

New Federal Program Offers HEAL Refinancing 6

TOMA's 97th Annual Convention & Scientific
Seminar - Schedule of Events, Registration
Form, Hotel Information 8

Continuation of Speakers for TOMA's
Annual Convention 14

Building Fund Campaign Update 18

In Memoriam 24

Dorothy Arnold Brown

Diane S. Kocsis

Antal H. Kocsis

Erika N. Kocsis

DEPARTMENTS

Calendar of Events 4

Membership On-The-Move 12

ATOMA News 17

District Stars 21

What's Happening in Washington, D.C. 22

Texas Society of the ACOFP Update 26

Blood Bank Briefs for Physicians 29

News from Osteopathic Health System of Texas 30

News from the University of North Texas Health

Science Center at Fort Worth 32

Practice Locations in Texas 34

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S/D Jeff Morrison, Student Member

Mr. Terry R. Boucher, Executive Director

May 1996

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Terry R. Boucher, MPH
Executive Director/Editor

D. J. Kyle
Associate Executive
Director/Associate Editor

Paula Yeamans
Executive Secretary/Bookkeeper

Heather Alexander
Convention Assistant

Stephanie Boley
Membership Coordinator

John Sortore
Field Representative

Lydia Kinney
Staff Writer

Calendar of Events

JUNE 6-9

97th TOMA Annual Convention and
Scientific Seminar
Sponsored by Texas Osteopathic Medical
Association

Location: Hyatt Regency on the Riverwalk
and San Antonio Convention Center
San Antonio, Texas

Hours: 27.5 Category 1-A, AOA
Contact: TOMA, 512-708-TOMA or
800-444-TOMA

13-16

16th Annual Primary Care Update:
Pearls of Wisdom

Sponsored by University of North Texas
Health Science Center at Fort Worth

Location: Sheraton Fiesta Padre Island
Resort, South Padre Island, TX

Hours: 18 CME Hours
Contact: UNT Health Science Center, Office
of Continuing Medical Education
817-735-2539

21-23

Colorado Society of Osteopathic Medicine
Annual Meeting

Location: Manor Vail Lodge, Vail, Colorado
Hours: 18 Category 1-A, AOA, FP and
Physician Assistants credits

Contact: Patricia Ellis, 303-322-1752;
FAX 303-322-1956

JULY 11-14

Second Annual Surgery Update for Primary
Care Physicians

Sponsored by University of North Texas
Health Science Center at Fort Worth

Location: Ruidoso, New Mexico

Hours: 18 CME Hours
Contact: UNT Health Science Center
Office of Continuing Medical
Education
817-735-2539

18-21

American Osteopathic Association
House of Delegates

Location: Opryland Hotel, Nashville, TN
Contact: AOA, 800-621-1773

AUGUST 1-4

39th Annual Convention and 23rd
Mid-Year Seminar

Sponsored by the Texas Society of the
American College of Osteopathic
Family Physicians

Location: Arlington Hilton, Arlington, TX
Contact: Janet Dunkle, Executive Director,
Texas Society of the ACOF
512-708-9959 or 800-825-8259

SEPTEMBER 13-15

Primary Care Update
Sponsored by TOMA District X

Location: Ruidoso, New Mexico
Inn of the Mountain Gods

Hours: 10 CME Hours
Contact: Patrick J. Hanford, D.O.
806-792-8843

27-29

Primary Care Update XIII

Sponsored by University of North Texas
Health Science Center at Fort Worth

Location: Fort Worth, TX
Contact: UNT Health Science Center
Office of Continuing Medical
Education
817-735-2539



Articles in the "TEXAS D.O." that mention the Texas Osteopathic Medical Association's position on state legislation are defined as "legislative advertising," according to Tex Govt Code Ann §305.027. Disclosure of the name and address of the person who contracts with the printer to publish the legislative advertising in the "TEXAS D.O." is required by that law: Terry R. Boucher, Executive Director, TOMA, 1415 Lavaca Street, Austin, Texas 78701-1634.

TOMA's Board Meets in New Headquarters



TOMA's Board of Trustees held its first meeting in the new headquarters building on April 13, 1996, in Austin. The board met to discuss the business of the association as well as many important issues pertinent to the osteopathic profession. Some highlights include:

- Architect's Contract for the Building's Exterior Renovations
- OMT Guidelines Revised
- Membership Report
- TWCC Update
- Medicare/Medicaid Update

The board also voted to fund the travel expenses incurred by the two Resident Delegates to the House of Delegates. Jerry Smola, D.O. announced the recipients of the Meritorious and Distinguished Service Awards. A motion was passed to recognize service to the House of Delegates with a 20 and 30 year plaque. It was also decided to add student representation to most of TOMA's committees. And finally, a donation will be made to Mother's Against Drunk Driving in remembrance of the deceased members of the Kocsis family.

The next Board of Trustees meeting is scheduled for Tuesday, June 4, 1996, in San Antonio. Everyone is invited to attend. Just R.S.V.P. to Paula Yeaman at the TOMA office at 800/444-8662.

Tax Time Offers Opportunity to Take Charge of Your Finances with New Federal Program

Saving extra copies of 1040's, Schedule C's and 1099's could come in handy after April 15 - and not just to add to the recycling stack.

The information used to complete those forms can be transferred to an application for a new federal program that could save a substantial amount of money for osteopathic physicians who have Health Education Assistance Loans (HEAL).

Physicians who want to take charge of their finances could use this year's tax season to save money through a little known Federal program called HEAL Refinancing.

HEAL Refinancing, available from a variety of lenders nationwide, allows borrowers to consolidate all of their HEAL loans into one loan, typically with a lower interest rate and an extended repayment period. And it's free!

HEAL is a federally insured loan program for health professionals in a number of disciplines, including medicine. The loan provides a maximum of \$80,000 for medical students over four years at prevailing commercial interest rates. Because repayment must begin within nine months of completion of studies and any residency, the loan is sometimes called the loan of last resort.

"HEAL Refinancing at lower interest rates can be a boon to osteopathic physicians, especially those with high education debt. HEAL Refinancing can be a benefit for the physician with a mortgage, other family obligations, and cash flow problems because it can reduce the monthly payment. Income contingent and graduated repayment schedules are available. For those who continue to make currently monthly payments, lower interest means a reduction in overall debt. I urge all members with HEAL loans to consider HEAL Refinancing," says Howard Neer, D.O., current President of the American Osteopathic Association.

Advantages include:

- lower interest rates for nearly all borrowers who took out loans before 1992;
- slower accumulation of total interest;
- numerous repayment options, such as graduated and income contingent repayment;
- no prepayment penalties;
- more time to make the total payment.

Student loan experts say refinancing can save some physicians thousands of dollars over the life of their loan and reduce paperwork since one monthly payment replaces as many as five or more payments before consolidation.

"HEAL Refinancing is our top priority because the program benefits borrowers and also helps the government," says Michael Henningburg, Director of the Health Resources and Service Administration's Division of Student Assistance at the U.S. Department of Health and Human Services. "This is a win-win program for us as well as the physicians."

The government reports a considerable number of physicians could be eligible for refinancing. In the last 15 years, more than 600 osteopathic physicians in Texas have borrowed HEAL loans and many are still in repayment. The latest available government figures show fewer than 130 of these physicians have refinanced to date.

Moreover, experts say the program can help prevent

financially ailing physicians from defaulting on their student loans as the government imposes a "get tough" policy on borrowers who are not repaying on schedule. The policy includes the publication of the names of each HEAL borrower who has defaulted on his or her loans. While physicians have a low rate of default compared to other disciplines, the two most recent publications in the *Federal Register* resulted in numerous local news stories embarrassing to various health professionals, including some physicians.

The government is embarking on a new campaign to make physicians more aware of the refinancing program. Efforts include a mailing to HEAL borrowers, new pamphlets, trade journal articles and closer coordination with professional associations.

"We want to make sure that all borrowers know about and understand the program," says DHHS's Henningburg. "To believe that once physicians become aware of the benefits of refinancing, they will choose that option."

For more information, and the pamphlet *HEAL Refinancing, Is It Right For Me?*, call the American Osteopathic Association's Communications Department at 800-621-1773, ext. 7401.

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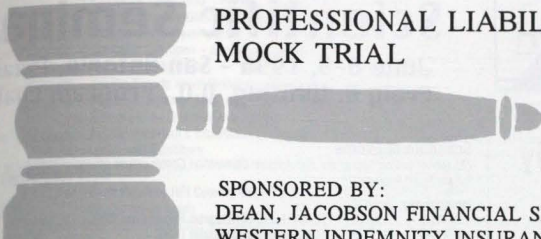
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8:00 a.m. to 1:00 p.m.

for

5 HOURS OF RISK MANAGEMENT CME

TEXAS OSTEOPATHIC MEDICAL ASSOCIATION
97th Annual Convention and Scientific Seminar
Hyatt Regency on the Riverwalk • San Antonio, TX

Back by Popular Demand:

The malpractice defense law firm of Hanen, Alexander & Spalding will be presenting another mock trial of a professional liability (malpractice) law suit. This presentation will educate and fascinate you about every aspect of the legal process surrounding a malpractice case. From notification to discovery and depositions to trial, you'll discover why this area of law is such a boon for plaintiff attorneys.

If you did not attend the 1994 Houston convention, you will certainly not want to miss out this time. If you attended the first presentation two years ago, then you know how interesting and helpful this seminar will be. Laws, legal strategies and, most noticeably, the practices of medicine have changed over the past two years. It is more important now than ever to be attuned and sensitive to the risks of malpractice claims against you. Come ready to participate and learn.

Don't miss out! This is your personal invitation to one of the finest, professional risk management seminars in the country.

FOR MORE DETAILS CALL: DEAN, JACOBSON FINANCIAL SERVICES (800) 321-0246
OR TOMA (800) 444-TOMA



TOMA's Family Day Events



Long Drives, Short Putts, Tall Tales. It's tee time, in the Hill Country.

The Hyatt Regency Hill Country Resort is the site for this year's golf tournament. Designed by acclaimed golf course architect Arthur Hills, it was nominated in its first year by *Golf Digest* for best new resort course, listed among *Golf Magazine's* "Top Ten Courses You Can Play" and was the recipient of *Corporate Meetings & Incentives* "Golden Links Award."

Enjoy an afternoon of golf and an evening awards banquet with your colleagues. The cost is \$85 per person and limited to the first 72 registrants. Be sure to include your handicap on the registration form.



Sea World of Texas

Immerse yourself in a full day of fun at Sea World of Texas, the largest marine life park! It's the splashiest, wettest, coolest showplace you can imagine. Brace yourself for a tidal wave of spectacular shows that educate as well as entertain.

After spending several hours of seeing the attractions, take a break for a hamburger cookout with other conference participants and their families. The cost is \$15 per person and includes round-trip transportation, admission to the park and the cookout. Sea World of Texas is fun for all ages!

TOMA's 97th Annual Convention and Scientific Seminar

June 6-9, 1996 - San Antonio, Texas
Craig D. Whiting, D.O., Program Chair

Schedule of Events

(All events will be held at the San Antonio Convention Center unless otherwise indicated by a * for the Hyatt Regency)

Wednesday, June 5

- 8:00 am - 1:00 pm TOMA House of Delegates Registration (HR)
- 9:00 am - 5:00 pm TOMA House of Delegates (HR)
- 12:00 pm - 1:00 pm TOMA House of Delegates Luncheon (HR)
Sponsored by UNTHSC-FW
- 1:00 pm - 6:00 pm ATOMA Board of Trustees' Meeting (HR)
- 2:30 pm - 6:00 pm Early Registration

OPTIONAL

- 5:30 pm - 7:30 pm Anatomy of the Computer (Additional Fee; Pre-Registration Required)
Suzanne Gravois and Mark Wilson
Sponsored by IBM Healthcare Solutions

Thursday, June 6

- 7:30 am - 5:00 pm Registration Open
- 8:00 am - 9:15 am Multi-Culturalism in Politics and Medicine Breakfast - Senator Judith Zaffirini
- 8:30 am - 11:15 am ATOMA House of Delegates Meeting (HR)
- 9:00 am - 4:00 pm Exhibit Hall Open
- 8:30 am - 11:15 am ATOMA House of Delegates Meeting (HR)
- 9:15 am - 10:15 am The Difficult Patient in Pain Management - Paul Caldron, D.O.
Sponsored by Ortho-McNeil Pharmaceutical
- 9:30 am - 2:30 pm Computer Lab Open - *Sponsored by IBM Healthcare Solutions*
- 10:15 am - 10:45 am Exhibit Hall Break
- 10:45 am - 11:30 am Pediatric Rashes - Bill Way, D.O.
Sponsored by Schering Sales Corporation
- 11:30 am - 12:45 pm Keynote Luncheon - Dennis Gaines
- 12:45 pm - 2:30 pm Evaluation and Treatment of the Knee, Foot & Ankle
 - Anatomy & Physiology - Frank Willard, Ph.D.
 - Orthopedic & Sports Medicine - Brad Tolin, M.D.
 - Osteopathic Perspective - Jerry L. Dickey, D.O.

- 2:30 pm - 3:00 pm Exhibit Hall Break
- 3:00 pm - 5:00 pm

Concurrent Workshops (Pre-Registration Required)

- OMT Workshop - Jerry L. Dickey, D.O.
Co-Sponsored by the Texas Academy of Osteopathy
- Radiology and Acute Care Medicine - Patrick J. Hanford, D.O. and Charles H. Wheeler, D.O.
- Beginners Spanish for Medicine - Craig D. Whiting, D.O. and Mariam Perez
- Electronic Medical Records for the Physician's Office - Clynt Taylor - *Sponsored by IBM Healthcare Solutions*
- EKG Workshop - Robert J. Chilton, D.O. - *Sponsored by Pfizer Labs*

- 3:30 pm - 5:30 pm TACOPP Pacer's Meeting (HR)
- 5:00 pm - 6:00 pm MOPPs Reception (HR)
- 5:30 pm - 6:30 pm UNTHSC/TCOM Alumni Reception (HR)
- 5:30 pm - 6:30 pm KCOM Alumni Reception - Honoring TOMA's President, William D. Hospers, D.O. (HR)
- 5:30 pm - 6:30 pm UHS-COM Alumni Reception (HR)
- 6:00 pm - 7:00 pm POPPs Reception (HR)
- 6:00 pm - 7:00 pm SpectraCell Reception (HR)
- 7:00 pm - 11:00 pm Sustainers' Party - La Villita with the Jody Jenkins Band

Friday, June 7

6:50 am - 7:30 am
7:30 am - 8:00 am
8:00 am - 9:30 am

TACOPP Breakfast Meeting (HR)
Breakfast with Exhibitors
Registration/Exhibit Hall Open
Osteopathic Considerations of the Chest
• Anatomy Review - Frank Willard, Ph.D.
• Update on Asthma - Philip C. Slocum, D.O.
Sponsored by Glaxo Wellcome, Inc.

8:00 am - 11:00 am
9:00 am - 12:00 pm
9:30 am - 10:00 am
10:00 am - 12:00 pm

TACOPP Board Meeting (HR)
Computer Lab Open - *Sponsored by IBM Healthcare Solutions*
Break with Exhibitors
Ask the Experts about Diabetes - Robert L. Peters, Jr., D.O., Charles A. Reasner, M.D., and Mary Ann Morgester, M.S.N., R.N.C.
Sponsored by Bristol Myers Squibb
ATOMA President's Installation and Luncheon (HR)
Lunch with Exhibitors

Family Day Activities Begin

1:15 pm

2:30 pm
7:00 pm
8:30 pm

1:15 pm
1:45 pm
6:00 pm
8:00 pm

Hyatt Regency Hill Country Resort Golf Tournament
(Buses depart hotel)
Hill Country Golf Club Shotgun Start
Tournament Concludes - Awards Banquet Begins
Buses depart for the Hyatt Regency on the Riverwalk

Sea World of Texas (Buses depart hotel)
Arrive at Sea World of Texas, On Your Own to Enjoy Park
Cookout at Sea World
Buses depart for the Hyatt Regency on the Riverwalk

Saturday, June 8

7:30 am - 8:00 am
7:30 am - 12:00 pm
8:00 am - 9:00 am

8:00 am - 10:00 am
9:00 am - 10:00 am

9:00 am - 11:00 am
9:00 am - 2:30 pm
10:00 am - 10:30 am
10:30 am - 12:00 pm

12:00 pm - 1:15 pm

1:15 pm - 2:00 pm
2:00 pm - 3:00 pm
3:00 pm - 5:00 pm

Breakfast with Exhibitors
Registration/Exhibit Hall Open
Geographic/Travel Medicine - John C. Licciardone, D.O.
Sponsored by Merck Vaccine Division
ATOMA Board of Trustees' Post Convention Breakfast Meeting (HR)
A Lifetime of Vaccinations - Muriel A. Marshall, D.O.
Sponsored by Merck Vaccine Division
Texas Academy of Osteopathy Treatment Service
Computer Lab Open - *Sponsored by IBM Healthcare Solutions*
Break with Exhibitors
Estrogen Replacement Therapy - New Perspectives on Treatment - Elizabeth L. Vliet, M.D.
Sponsored by Bristol Myers Squibb
AOA Luncheon - John P. Sevastos, D.O., AOA President Elect
Sponsored by Transitional Hospitals Corporation
Plugged In: Medicine - Regina Lee and Velma Jackman
Latest Developments in Medicaid Reform - Commissioner David Smith
Concurrent Workshops (Pre-Registration Required)
• Focus on the Internet - Regina Lee and Velma Jackman
Sponsored by IBM Healthcare Solutions
• Advanced Colposcopy - John M. Chapman, D.O.
• Practice Management/Reimbursement Issues - Don Self
• Intermediate Spanish for Medicine - Craig D. Whiting, D.O. and Mariam Perez
• Preceptor and Rural Rotation Supervisor Workshop - William Mygdal, Ed.D., Marty Kinard, Ed.D., and Cindy Passmore, M.A.
Texas Academy of Osteopathy Meeting (HR)
President's Reception (HR)
President's Banquet with a repeat performance from HOTCAKES America's Band (HR)

Sunday, June 9

7:30 am - 10:00 am
8:00 am - 1:00 pm

Registration Open (HR)
In Pursuit of a Physician - Professional Liability Mock Trial - Brian Johnson, J.D. and Andy Hanen, J.D. (HR)
Sponsored by Dean, Jacobson Financial Services

Other Special Events

Keynote Luncheon

Dennis Gaines is one of the most versatile and authentic cowboy entertainers working today. His diversity includes traditional and original cowboy poetry, storytelling and capella singing. Dennis Gaines presentations are a natural outgrowth of his years as a Texas cowpuncher, a time when homespun entertainment provided many hours of diversion, as it has throughout the history of the cattle industry. San Antonio itself was an integral waystation on the cattle drives of the 19th century, and remains an important part of the industry today.

Sustainer's Party

La Villita, Spanish for "little town," is the original settlement of "Old San Antonio." It is one square block in the heart of downtown San Antonio alive with artist and craftsmen, shops and restaurants.

Enjoy this historic district of San Antonio while eating fajitas and dancing to the country western sounds of the Jody Jenkins Band, winner of the Marlboro Music Talent Roundup in Nashville in 1991. Water taxis will provide round-trip transportation along the scenic San Antonio River.

The Sustainer's Party is open to the Sustaining Member and one guest as a special "Thank You" for their support. In order for TOMA to obtain a more accurate count of those sustaining members who will be attending the party, personalized invitations will be mailed and a **R.S.V.P. will be required.**

If you would like to attend the Sustainer's Party - it's not too late to join. Just call Stephanie Boley, TOMA's Membership Coordinator, at 800/444-8662 and she will sign you up!

President's Banquet

The Annual President's Banquet (black tie optional) will be held on Saturday evening in honor of TOMA's President William D. Hospers, D.O. The gavel will be passed from Dr. Hospers to President-Elect Arthur J. Speece, III, D.O. Many prestigious awards will be presented during the banquet including the Distinguished Service Award and the Meritorious Service Award. HOTCAKES America's Band will make an encore performance following the presentations, so plan for an evening full of exciting entertainment.

(Continued on page 11)

REGISTRATION FORM

Hyatt Regency on the Riverwalk and San Antonio Convention Center - June 6-9, 1996

27.5 AOA Category 1-A Hours Available

Pre-Registration Deadline is May 15, 1996

Please print or type.

Name _____ First Name for Badge _____

Address _____ City _____ State _____ Zip _____

D.O. College _____ Year Graduated _____ AOA # _____

If you are registering your spouse/guest, please provide their name _____

____ Yes, I will be attending the Basic Computer Workshop on Wednesday, June 5, 1996, at 5:30 pm for an additional \$25.

Please select ONE of the following concurrent sessions for Thursday and Saturday afternoon:

Thursday, 3:30 - 5:30 pm

- ____ OMT Workshop
- ____ Radiology & Acute Care Medicine
- ____ Beginners Spanish for Medicine
- ____ Computer Workshop - NextGen
- ____ EKG Workshop

Saturday, 3:30 - 5:30 pm

- ____ Advanced Computer Workshop
- ____ Advanced Colposcopy
- ____ Practice Management/Reimbursement Issues
- ____ Intermediate Spanish for Medicine
- ____ Preceptor and Rural Rotation Supervisor Workshop

Convention Pre-Registration Fees:

- ____ TOMA Members \$300
- ____ 1st & 2nd Year in Practice \$200
- ____ Spouse, Military, Retired, Associate \$150
- ____ Interns and Residents \$0
- ____ TOMA Non-Members \$500

Registration Postmarked After May 15, 1996, or On-Site

- ____ TOMA Members \$40
- ____ 1st & 2nd Year in Practice \$30
- ____ Spouse, Military, Retired, Associate \$20
- ____ Interns and Residents \$0
- ____ TOMA Non-Members \$0

ATOMA Note - A luncheon ticket is required for the President's Installation and Luncheon. If you have not registered for the convention and want to attend the luncheon, you must buy a ticket. ____ Yes, I need a ticket at \$20; ____ No, I have registered.

Family Day Activities, Friday, June 7, 1996 (See separate article for more details on these events.)

Please choose a family day activity below. No clinical programs will be held on Friday afternoon.

- ____ Sea World of Texas - \$15 per person Number Attending _____ Total Cost \$ _____
 ____ Yes, I (my family) will need transportation to Sea World of Texas.
 If you are bringing children to Sea World, what are their ages _____.

- ____ Hill Country Resort Golf Tournament - \$85 per person Number Attending _____ Total Cost \$ _____
 ____ Yes, I will need transportation to the golf tournament. My handicap is _____; Registration is limited!

PAYMENT

- Registration \$ _____
- Basic Computer Workshop \$ _____
- ATOMA Luncheon Ticket \$ _____
- Family Day Activity \$ _____
- TOTAL ENCLOSED \$ _____

Mail completed form and payment in full (only checks and money orders accepted) to:
 Texas Osteopathic Medical Association
 1415 Lavaca Street
 Austin, Texas 78701-1634
 No registrations will be taken over the phone.

FYI

IMPORTANT NEWS - CME Sign In

In your registration packet, you will receive a two-part form with each educational session and its CME hours listed. It will be your responsibility to check which sessions you attended, total the number of CME hours and sign the form certifying your attendance. Once you have completed the form, you will keep the bottom copy for your records and turn the top copy into the TOMA Registration Desk for reporting to the AOA.

Computer Lab



Because of its success last year, TOMA will have a computer lab open throughout the convention. Review the schedule of events for specific times. IBM Healthcare Solutions will provide twenty computer terminals for your use - please take advantage of their kind support.

Baby Sitting Services

If you need a baby sitter during the convention, call the concierge at the Hyatt Regency on the Riverwalk to make your arrangements at 210/222-1234. All baby sitting services that the Hyatt uses are insured and bonded. There is a four hour minimum, at \$6 per hour, plus a \$10 transportation fee and \$8 parking fee.

Hyatt Regency on the Riverwalk

The Hyatt Regency on the Riverwalk will be the host hotel for TOMA's 97th Annual Convention and Scientific Seminar. The group rate is \$125 single/double per night and be sure to mention you are with TOMA. To make your reservations, call the Hotel directly at 210/222-1234 no later than **May 15, 1996**, or complete the Hotel Reservation Card on next page and mail it to the Hyatt Regency on the Riverwalk, 123 Losoya Street, San Antonio, Texas 78205.

Southwest Airlines

Southwest Airlines in cooperation with Texas Osteopathic Medical Association, is offering attendees to the Texas Osteopathic Medical Association's 97th Annual Convention & Scientific Seminar, a discount on both Southwest's low everyday unrestricted fares and Southwest's even lower restricted fares for travel on Southwest Airlines.

To take advantage of these discounts, reservations must be made by phoning Southwest Airlines Group Desk at 1-800-433-5368, Monday - Friday, 8am - 5pm. Call no later than **May 27, 1996**, and refer to identifier code **M7206**.

Disability Statement



Individuals needing special accommodations during TOMA's 97th Annual Convention and Scientific Seminar should contact either D.J. Kyle or Heather Alexander prior to **May 15, 1996**. They can be reached at the Texas Osteopathic Medical Association, 1415 Lavaca Street, Austin, Texas 78701-1634, 512/708-8662, 800/444-8662.

Refund Policy

All cancellation requests must be received in writing and will be charged a 25% handling charge. Cancellations post-marked on or before **May 15, 1996**, will receive a full refund minus the 25% handling charge. No refunds will be given to those cancellation requests postmarked after **May 15, 1996**. ■

Fee Rules for Medical Records Finalized

The Texas State Board of Medical Examiners has finalized the fee rules for medical records. The new fees for medical records for practicing physicians are limited to no more than \$25 for the first 20 pages and .15 cents per page for every copy thereafter. Other costs allowed include the actual costs for mailing and shipping. Please note that hospital medical records fees are under the jurisdiction of the Hospital Licensing Law and controlled by a separate fee schedule.

As of April, 1996, these fees will be the maximum a physician can charge a patient for medical records, although the physician has the discretion to charge a lower amount. ■

Medicaid HMOs Shifting Financial Risk to Physicians

Health maintenance organizations (HMOs) bidding for new managed care contracts with the Texas Medicaid program are "enhancing" their offers by proposing to cover Medicaid patients for 12 months beyond the loss of Medicaid eligibility.

To accomplish this goal, the HMOs have shifted the financial risk associated with this care to the participating physicians. Some new Medicaid managed care contracts require the contracting physician to agree to provide 12 months of medical care without charge to patients who lose their Medicaid eligibility. This would apply even if the Medicaid patient obtained employment and was covered under a private insurance plan or became eligible for another government program.

Medicaid eligibility runs for 30-day periods. Loss of eligibility commonly occurs at the rate of 7 percent to 8 percent per month. Agreeing to provide free care to patients who have lost their Medicaid eligibility could put a severe strain on a physician's practice viability.

For a TOMA-sponsored HMO contract evaluation service, send a copy of your managed care contract and a check for \$150 to Andre Hampton, JD, attorney/mediator, at 515 Congress Avenue, Suite 2000, Austin, TX 78701. The telephone number is 512-480-5638.

HMO Rules Tightened Further to Safeguard Patients

Just two months after tightening the standards for HMOs in Texas, added protections have been added by Texas Insurance Commissioner Elton Bomer.

Among the newly adopted rules, to become effective June 1, 1996, are the following:

- * HMOs must allow patients to see providers outside of the network when medically necessary treatment is not available within the HMO.
- * HMO contracts with physicians must add a clause that providers will not be legally liable for problems that arise from decisions by the HMO.
- * Preferred providers who negotiate discounts with doctors or other providers must pass those savings to patients.
- * HMOs must file with regulators any advertising that offers coverage to Medicare beneficiaries. ■

Membership *On-The-Move*

This is your last chance to receive \$50.00 off your registration fee for TOMA Annual Convention and Scientific Seminar. Each new member you recruit receives \$50.00 savings! For more details or membership applications, call Stephanie Membership at 800-444-8662.

HYATT
REGENCY
SAN ANTONIO
ON THE RIVERWALK
123 LOSOYA STREET
SAN ANTONIO, TX 78205
(210) 222-1234
(800) 233-1234

Texas Osteopathic
Medical Association
June 5-9, 1996

Reservation Deadline:
May 15, 1996

CHECK-IN TIME 3:00P.M. — CHECK-OUT TIME 12 NOON



Special Requests:

- ☐ Wheelchair accessible room
- ☐ Hearing impaired equipped room
- ☐ Visually impaired equipped room
- ☐ Other (please specify) _____

Name(s) _____

Company Name _____

Address _____

City _____ State _____ Zip _____

Work Phone Number (_____) _____

Home Phone Number (_____) _____

Accommodation:

Number of Rooms	Single	Double	Triple	Quad

Special Requests _____
(Type of Accommodation is based on availability)

Method of Arrival: Fly _____ Drive _____

I will arrive on: _____ I will depart on: _____

Date/Time

Date/Time

GOLD PASSPORT #: _____

GUARANTEE:

Reservations not guaranteed by an Advanced Deposit. Major Credit Card will be cancelled at 4:00 PM on day of arrival. Reservations arriving on a Friday or Saturday will be guaranteed. It is highly recommended that all Reservations be guaranteed as follows:

ADVANCED DEPOSIT – Please enclose one night's room rate and tax (15%) as the deposit. Deposits are refundable if cancelled within 48 hours of arrival date.

GUARANTEED BY CREDIT CARD – Please fill in American Express, Carte Blanche, Diner's Club, MasterCard, Visa, JCB, Discover Card number, name of cardholder and expiration date in the space provided.

Cardholder's name: _____

Number: _____

Expiration Date: _____ (Month/Year)

Reservations not guaranteed will be released at 4:00 PM. In the event you are unable to cancel this reservation within 48 hours of the arrival date, a charge equal to one night's room rate will be assessed on the credit card above, or the advance deposit forfeited.

Signature: _____

Print Name: _____

THE INDEPENDENT
INVESTOR

DEAN, JACOBSON FINANCIAL SERVICES

A Registered Investment Advisor

Getting Past Those Alluring Headlines

"The best investment strategy."

"Ten funds to buy today."

"One manager who beats them all."

"Building a slam dunk portfolio."

They're called "headline grabbers." These days they scream at you from every newsstand as financial publications compete for your attention with headlines that imply their articles hold the magical keys to your financial future.

Don't believe it. Remember that old saying, "If it sounds too good to be true..."

Of course, it's tempting to open or buy a publication if it promises an easy way to investment riches. And it's especially inviting during the frenzy of the current bull market.

But don't forget that newspapers and magazines are in the business of selling newspapers and magazines. The more they sell, the more they can charge for advertising - the revenue that keeps them in business. And selling is much easier with headlines that "grab."

It's a style we promise you'll never see from us. We're in the business of helping our clients meet their financial goals and as a result we operate at a significantly higher standard. It is a standard developed by a governmental regulatory agency and enforced by our firm's compliance department. That department exists not to impede business, but rather to protect investors.

Just for fun, we ran the headlines featured at the top of this column by our firm's compliance department as if we were planning to use them in publication. Here's how they said we'd have to change them: "An investment strategy." "Ten funds to consider." "One manager who has performed well - although past performance doesn't guarantee future results." "Building a portfolio."

So are all those sensationalized articles worthless? Not at all. Once you get past the dramatic headlines, you'll find many of the stories provide some solid information you can use. The problem is you'll never find the answers to your most important investment questions within the pages of those articles.

How then do you sort through all the advice being pumped out not only by financial publications but a host of investment newsletters, radio financial talk shows and TV business programs?

Step number one is to "ignore the noise." Those eye-catching headlines with their promise of quick success have little to do with the fundamental key to investment success: Coming up with a solid, long-term strategy and sticking with it.

That's where we come in. By working with a trusted financial professional - who knows your circumstances and understands your goals and objectives - you have the best chance of developing an investment plan to weather the market's inevitable peaks and valleys.

Once equipped with your plan, you'll be much more skeptical about the advice which blares from the media (a topic for another column). One example is the advice that implies following the daily listings of mutual funds is a good way to maximize your investment returns. We think those daily rankings are fairly meaningless to a long-term investor. We wouldn't advise you to make investment decisions based on the results of a year, let alone a day or a week. We strive to look at the numbers for 5 or 10 or 15 years.

Being an intelligent, long-term investor not only protects you from succumbing to the many temptations created by a red-hot market, it also guards against the "gloom and doomers" in the media who urge you to sell when things being to turn the other way, whether briefly or for months at a time. You won't sell or put off investing because of some element of economic or political uncertainty. Like people who say they'll invest, "Once this Bosnian issue is resolved..." or, "Let's wait and see whether the Fed will raise rates," as they sit on cash while the market climbs.

The simplest advice we can give is for you to get that investment plan up and running and then simply ignore most of what you see on the newsstand.

We try to get our clients to be investors, not speculators. Over the long run, that's the only magical key we know of to help ensure financial success. Give us a call and we'll help you become a smart, long-term investor.

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Speakers for TOMA's 97th Annual Convention and Scientific Seminar Continued

A workshop entitled "Evaluation and Treatment of the Knee, Foot and Ankle" will be presented by **Frank H. Willard, Ph.D., Brad Tolin, M.D., and Jerry L. Dickey, D.O., F.A.A.O.**, during TOMA's 97th Annual Convention and Scientific Seminar, to be held June 6-9 in San Antonio.

Dr. Willard will discuss "Anatomy and Physiology." He notes that degenerative changes in articular tissue are often accompanied by neurogenic inflammatory processes. This presentation will review the structure of the knee and ankle with particular emphasis on its sensory and autonomic innervation. The stages involved in the initiation and culmination of a neurogenic inflammatory process will be examined, and special emphasis will be given to the interactive role of the small caliber, primary afferent fibers, the sympathetic axons and the cytokines of the immune cells.

Dr. Willard is an Associate Professor in the Anatomy Department at the University of New England, College of Osteopathic Medicine. He is currently a Visiting Faculty member at the European School of Osteopathy, Maidstone, England, and is teaching in a Pediatrics Residential Course for Osteopaths at the Royal Melbourne Institute of Technology in Melbourne, Australia. **Dr. Willard** is a graduate of the University of Vermont, College of Medicine, Department of Anatomy. In 1994, he was the recipient of the AOA's Louisa Burns Award.

"The Osteopathic Perspective" will be covered by **Dr. Dickey**, who will discuss common somatic dysfunction encountered in a family practice and/or sports medicine practice. Mechanisms of causation to be reviewed are mechanics and correction of somatic dysfunctions involving the knee, ankle, foot and lower leg. Laboratory sessions will coordinate with this didactic presentation.

Dr. Dickey is currently Associate Professor in the Department of Manipulative Medicine at Texas College of Osteopathic Medicine. He is certified in Osteopathic Manipulative Medicine and is a Fellow of the American Academy. A 1975 graduate of Kirksville College of Osteopathic Medicine, **Dr. Dickey** served on the KCOM faculty for 15 years. He was Chairman of the Department of Osteopathic Theory and Methods for seven years prior to assuming the Chairmanship at TCOM in 1987.

Dr. Tolin will present "Orthopedics and Sports Medicine" during the workshop. A board certified Fellow of the American Academy of Orthopedic Surgeons, **Dr. Tolin** has had experience working with collegiate and professional athletes. He completed both his internship in general surgery and residency in orthopedic surgery at the Hospital of the University of Pennsylvania in Philadelphia. During his residency, he spent a year performing basic science research in the McKay Laboratory of Orthopedic Surgery Research at the University of Pennsylvania. **Dr. Tolin** was the recipient of the prestigious DeForest P. Willard Award for outstanding performance during his clinical training. He completed Sports Medicine and Arthroscopic Surgery at the Southern California Orthopedic Institute.

A "Preceptor and Rural Rotation Supervisor Workshop" will be presented by **William Mygdal, Ed.D., Marty Kinard, Ed.D., and Cynthia Passmore, M.A.**

Each year the Faculty Development Center of Texas provides workshops that are designed to help physicians deal with the challenges of teaching medical students and/or residents while maintaining their own medical practice. These workshops are designed to provide some basic teaching skills,

to suggest possible ways of handling some of the administrative and management challenges that students and/or residents present to your office, and to allow preceptors as a group to engage in collegial sharing of their experiences in the dual role of teacher/practicing physician. This workshop is available to all active and prospective preceptor and supervisors of the Rural Rotations program. If you currently participate in the Texas State Preceptorship program or the Rural Rotation program, or if you are interested in learning more about these programs, you are encouraged to take advantage of this opportunity.



Dr. Mygdal, a certified and licensed psychologist, is the Director of the Family Practice Faculty Development Center (FDC). FDC assists family physicians in Texas and the south-central states to acquire the academic skills they need to contribute to academic family medicine, whether as full-time teachers or researchers in medical school departments or residency programs, or as preceptors of medical students and residents or in other roles. **Dr. Mygdal** holds faculty appointments at the Baylor Family Practice Residency Program and the University of Texas Southwestern Medical School.

Dr. Mygdal obtained his bachelor's degree from Stanford University, his master's degree from Middlebury College, and his doctorate in Educational Psychology from Baylor University.



Dr. Kinard is the Educational Training Coordinator of the Family Practice Faculty Development Center. Her role at FDC includes coordinating the educational activities of the center, teaching the fellowship and other training programs, evaluating center projects, and participating in research activities. She is also involved in training Texas preceptors in the areas of feedback, evaluation and teaching skills.

Dr. Kinard received her doctorate in Educational Psychology from Baylor University in 1993. She previously received a B.S. in Education and a M.S. in Speech Pathology and Audiology from Texas Tech University in Lubbock.



Ms. Passmore is a member of the educational staff of FDC, where her role involves coordinating the Fellowship research curriculum, including teaching a number of those seminars and overseeing the fellows' research projects. She works with **Dr. Kinard** in planning, coordinating, implementing and evaluating the other curricula of FDC educational programs.

Ms. Passmore received her B.S. degree in Mathematics and her M.A. degree in Behavioral Statistics both from Baylor University. In addition, she has finished a portion of her course work at Baylor in pursuit of a Ph.D. in Behavioral Statistics. **Ms. Passmore** has experience teaching statistics with a psychometric emphasis, teaching the evaluation process and also as a statistical consultant.

John M. Chapman, D.O., will present "Advanced Colposcopy" during TOMA's convention.

During this presentation, Dr. Chapman will review the Bethesda system of reporting pap smears, the pathophysiology of Cervical Intraepithelial Neoplasia, colposcopic findings, human papilloma virus, and the current management of various types of cases, including CIN

pregnancy. Dr. Chapman serves as an Associate Professor of Obstetrics and Gynecology at the University of North Texas Health Science Center at Fort Worth. In addition, he is Vice Chairman of the Department of Obstetrics and Gynecology and Course Director for the clinical CORE rotation. Certified by the American Board of OB/GYN, Dr. Chapman is a 1972 graduate of Kirksville College of Osteopathic Medicine.

"Estrogen Replacement Therapy: New Perspectives on Treatment" is the topic to be presented by **Elizabeth Lee Vliet, M.D.**

Dr. Vliet founded and is Medical Director of HER Place: Health Enhancement and Renewal for Women, Inc., in Tucson, Arizona, and at All Saints Hospital in Fort Worth, Texas. These programs are multi-disciplinary and focus on integration of hormonal changes with other physical, emotional and social aspects of women's lives. In addition, Dr. Vliet serves as Clinical Associate Professor in the Department of Family Medicine at the University of Arizona and at the University of North Texas Health Science Center at Fort Worth. Dr. Vliet is a Diplomate of both the American Board of Psychiatry and Neurology, and the American Academy of Pain Management. She received her M.D. degree from Eastern Virginia Medical School, where she also served her internship in Internal Medicine. Dr. Vliet completed further specialty training in Psychiatry and Behavioral Medicine at Johns Hopkins School of Medicine.

"Anatomy of the Computer" will be presented by **Suzanne Gravois** and **Mark Wilson**. This workshop is an introduction to basic hardware and software that can be used by the physician in a clinical setting. Learn how the computer can be a more tool in your "black bag."

Ms. Gravois is currently the Microcomputer Lab Manager at the University of North Texas Health Science Center at Fort Worth. For 10 years, she has been providing computer support and training for people in many professions. From 1992-94, Ms. Gravois managed the computer training for the U. S. House of Representatives. She has a B.S. degree in Office Administration.

Mr. Wilson serves as the Microcomputer Lab Assistant at the University of North Texas Health Science Center at Fort Worth. He holds a B.S. degree in Agricultural Economics from Texas A&M and a Secondary Business Education Certification from the University of North Texas at Denton. Mr. Wilson's experience includes student teaching at Eulest Trinity High School, and eight years of training and user support for the Sprint Corporation.

Regina H. Lee and **Velma L. Jackman** will be presenting computer workshops. "Plugged in: Medicine" will provide practical discussion of innovations in computer hardware and

software that are changing the way health care is delivered. The speakers will offer insights into the effect of computer applications and global networking on office management, patient care and consumer health.

"Focus on the Internet" is an introduction to computerized medical reference materials and on-line information, including resources on the Internet. Time will be allotted for hands-on exploration of these tools during the workshop.

Ms. Lee serves as the Coordinator of Information Services at the University of North Texas Health Science Center at Fort Worth. She received her M.L.S. degree from the University of Texas at Austin Graduate School of Library Sciences, and her B.A. from Angelo State University, San Angelo, Texas. Ms. Lee is certified by the Medical Library Association and the Academy of Health Information Professionals.

Ms. Jackman serves as a Customer Education Specialist at Cook Children's Medical Center in Fort Worth, where she designed and maintains the Macintosh software training program for the Center. Ms. Jackman attended Kansas State University where she earned a B.S. degree in Business Education. She is currently working towards a graduate degree in Computer Education and Cognitive Systems at the University of North Texas at Denton.

Craig D. Whiting, D.O., and **Miriam Perez** will be presenting a two-part workshop focusing on the Spanish language and culture in health care. "Beginner's Spanish for Medicine" is designed to offer rudiments of the Spanish language in order to equip physicians for certain, basic office functions. These include the ability to extend courtesy, establish rapport and request cooperation in performing examinations. In addition, there will be discussion of aspects of Hispanic culture which relate to the patient's ability to explain symptoms and the practitioner's ability to prescribe appropriate therapies.

Course two of the workshop is entitled, "Intermediate Spanish for Medicine." This workshop will offer slightly more advanced Spanish language concepts to allow the practicing physician to be able to communicate with Spanish speaking patients for both information gathering as well as for giving instructions. Simple methods of using commands and basic verb tenses will be covered. In addition, cultural aspects of health such as disease concepts and alternative therapies will be addressed.

Dr. Whiting, who is serving as this year's Convention Program Chairman, is an Assistant Professor of the Department of General and Family Practice at Texas College of Osteopathic Medicine, and a Senior Clinical Instructor at Case Western Reserve University, School of Medicine.

Dr. Whiting is a Fellow of the American College of Osteopathic Family Physicians, and a Diplomate of the American Osteopathic Board of Family Physicians and the American Board of Family Practice. He is a 1979 graduate of Texas College of Osteopathic Medicine.

Ms. Perez trained as an elementary school teacher. She has served as an instructor, tutor and translator for the Berlitz School of Languages for over 20 years. Additionally, Ms. Perez has worked in community projects relating to the Spanish language for the City of Fort Worth and for TCOM Medical Personnel.

97th Annual Convention Exhibitors and Educational Grantors

Platinum Booths

Dean, Jacobson Financial Services
Healthcare Insurance Services
Osteopathic Health System of Texas
Wyeth Ayerst Laboratories

Gold Booths

Apothe' Cure, Inc.
Central Pharmaceuticals, Inc.
Coastal Physician Services
Eli Lilly and Company
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Texas Medical Liability Trust

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Texas State Board of Medical Examiners
Texas Workers' Compensation Insurance Fund
UCB Pharma

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University of Health Sciences
University of North Texas Health Science Center
U.S. Army Medical Detachment, Health Care
Recruiting Team
U.S. Navy Recruiting District
Wallace Laboratories
W.B. Saunders Company
Whitehall-Robins Healthcare
X-Ray Sales & Service Company

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IBM Healthcare Solutions
Merck Vaccine Division
Ortho-McNeil Pharmaceutical
Pfizer Labs
Schering Sales Corporation
Texas Medical Liability Trust
Transitional Hospitals Corporation
University of North Texas Health Science Center

THANK YOU!

*TOMA would like to thank the following "Texas Stars"
who have contributed above the \$1,000 donation level:*

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New TWCC Publications Available

Two new publications, *Certified Self-Insured Company Contacts* and the *Designated Doctor List*, are now available for purchase from the Texas Workers' Compensation Commission's Publication office.

The *Certified Self-Insured Company Contacts*, which contains the name, address, telephone number, fax number and company name of each company certified in Texas self-insure for workers' compensation, will be updated monthly.

The *Designated Doctor List*, which contains the names and addresses of doctors approved by the TWCC to serve the doctor who settles disputes regarding maximum medical improvement and impairment ratings, will be updated weekly.

Information concerning prices for the publications or how to mail order them may be obtained by calling the TWCC Publications office at 512-440-3618 or by writing to Publications, MS-72, 4000 South IH-35, Austin, TX 78704.

ATOMA News

The National Ad Campaign targets a New Market

Since 1987 the AAOA, in conjunction with the AOA, has actively promoted the osteopathic medical profession through a print advertising campaign appearing in national consumer magazines. After studying the tremendous changes taking place in health care delivery over the last several years, we have shifted the **target** of the campaign. We have singled out managed care decision makers, those who will be making decisions about the way D.O.s and M.D.s will be practicing medicine in the years ahead. We recognize how vital it is that these individuals know as much as possible about the D.O. profession and their **fit** in the managed care marketplace.

Thanks to the contributions from our auxiliaries and D.O.s across the nation, we were able, last year, to place twelve ads in *Employee Benefit Plan* review and six ads in *Managed Health Care*, *HMO Magazine* and *Business Health*.

Your contribution is the key to our ability to continue this successful campaign in 1996. This campaign, in the first year of this new focus, has already attracted the attention of many key opinion leaders. In fact, more than 60 percent of inquiries received for information regarding the osteopathic profession came from managed care directors.

Please help us continue to make a difference for the nation's 38,000 osteopathic physicians. The ad campaign is successfully promoting osteopathic medicine and enhancing the recognition of the osteopathic physician. We must invest in the future of our profession! Make a tax deductible donation to the AAOA 1996 National Ad Campaign today.

Baron Helman (Mrs. Mark)
AAOA National Ad Campaign Chairman

Edited by Marilyn Richards [Mrs. David]
ATOMA President)

Make checks payable to ATOMA and designate the *National Ad Campaign*.

Send to: Mrs. Mary Eileen DelPrincipe,
Treasurer (Mrs. Joseph)
2010 Heatherway,
Arlington, TX 76012



The ATOMA Board held their midyear meeting, led by ATOMA President Marilyn Richards, on March 9, 1996, at the Colonial Country Club in Fort Worth. Subjects such as next year's budget, this year's fund raiser, national contributions, our ATOMA Scholarship Fund and t-shirt sales were discussed. Marilyn, thanks for such a great year!

A Call For Delegates and Alternates

Dear District President or Contact:

It is time to elect delegates and alternates for the ATOMA House of Delegates meeting, scheduled for June 6, 1996, in San Antonio.

Each district is allowed three delegates and three alternates, even if the district is an "unorganized" district. ATOMA State officers and board members are automatic delegates, so please elect six other members.

Article VIII - Section 2, of the ATOMA Constitution and Bylaws states: "All delegates shall be active paid members of the State Auxiliary and be registered at the state convention."

Extra members and potential members are welcome to attend the meeting. Please encourage attendance for this important meeting so we can all continue to support osteopathic medicine.

Send your list to the address below, or call me by May 15. I will need to turn in the list to the Annual Report Chairman in time for printing.

Thank you.

Elaine Tyler
ATOMA Credentials Chairman
3208 Quail Lane
Arlington, Texas 76016
Home: 817-451-6036
Work: 817-735-2663 or 451-6036
FAX: 817-735-5082

ATOMA News By Peggy Rodgers ATOMA Auxiliary News Chairman

Consider registering at the upcoming TOMA State Convention in San Antonio for a really good time. The convention will again be held in June in order for families to attend. Please think of all the fun activities and CME credit you can participate in, besides seeing friends

from across the state.

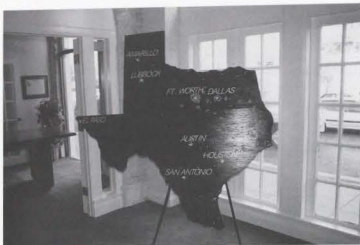
If you have not joined ATOMA or TOMA yet, we need you to give of your talent and support. We have a lot to be proud of in Austin and across the state. Everyone has something to gain by becoming a member. Please support ATOMA and TOMA with your talents and your dues in order to continue the education of the public through the spread of osteopathic doctrine and practices.

Please send articles for *ATOMA News* to: Lydia Kinney, 3717 Bonnie Drive, Fort Worth, TX 76116; home phone 817-560-0217.

In order for your articles to be published in the *Texas D.O.*, please send them to Lydia no later than the 10th of each month for the following month's issue.



During the Board meeting, B.J. Czewski exhibited the poster commissioned by ATOMA to honor TCOM's Silver Anniversary. (To order reproductions, see related story on page 33.)



Building Fund Campaign Update

As you can see from the pictures, the new TOMA headquarters building is coming along quite nicely. The building was moved into the building in October, 1995, and has been unpacking and setting up each of the offices as well as the 12 Sharp Education Center. In early April, the reupholstered board chairs were delivered and the conference table was set up just in time for the April 13, 1996, TOMA Board of Trustees meeting. Many thanks to the Texas ACOFP for their help in sharing the cost of reupholstering the chairs.

Now begins Phase III! A research firm was hired and has been investigating the origin of TOMA's historical building. Once they have completed their work, a report will be submitted to TOMA as well as the architects. TOMA will then seek funding from the Austin Historical Society to help with the cost of renovating the exterior of the building.

This is where you can help! Many of you have already voluntarily given to the Building Fund Campaign. Now you have the opportunity to make this dream a reality by making a pledge to the Building Fund Campaign. You will be recognized as a "Texas Star" for your contribution. The TOMA building is something that each of you should be proud of and is giving the osteopathic profession the recognition it deserves.

During TOMA's Annual Convention in June, the next phase of the Building Fund Campaign will be kicked off. Please be prepared to show your support. If you are unable to attend the convention, just drop a check in the mail to "TOMA Building Fund," 1415 Lavaca Street, Austin, Texas 78701-1634.

The TOMA staff is available to give any member a tour of the building from 8:00 a.m. - 5:00 p.m., Monday - Friday. If you are in Austin, just stop and take a look.



President Bill Hospers, D.O. receives a check for \$5,000 from David Armbruster, D.O. from the Houston Osteopathic Hospital Foundation as a contribution to the Building Fund.



Texas ACOFP President-Elect Jack McCarthy, D.O. presents TAMA President Bill Hospers, D.O. and Executive Director Terry Boucher, MPH with a check for \$5,000 for reupholstering the board chairs.

New Executive Director for Arizona

Amanda L. Weaver has been approved as the new Executive Director of the Arizona Osteopathic Medical Association. She had served as the Associate Executive Director since January of 1995.

Ms. Weaver has 18 years of healthcare background in practice management consulting, as well as real estate medical office building leasing and development. Her masters in Business Administration degree was awarded from Arizona State University.

According to Ms. Weaver, "The AOMA Board leadership is energized and proactively approaching issues facing our members in these changing times. We have a great staff to support these endeavors. I strongly believe together we are building an even stronger Association for our members." ■

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2ND ANNUAL SURGERY UPDATE FOR PRIMARY CARE PHYSICIANS

July 11-14, 1996

Inn of the Mountain Gods
Ruidosa, New Mexico

18 Hours Category 1A, AOA
Category 1, AMA/PRA



CONFERENCE GOLF MEETING

Inn of the Mountain Gods
Saturday, July 13
(Fee not included in conference registration)

For more information about this and other CME activities sponsored by the UNT Health Science Center at Fort Worth, contact Connie A. Brown, Program Coordinator, 817-735-2539.

Supported by
Dallas Southwest
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TEXAS STARS

The following people have made pledges or have contributed to TOMA's Building Fund Campaign. These people are now known as "Texas Stars" because of their commitment to the osteopathic profession.

Rene Acuna, D.O.
Bruce Addison, D.O.
Ted C. Alexander, Jr., D.O.
Richard Anderson, D.O.
ATOMA
ATOMA District II
Aus-Tex Printing and Mailing
Mark Baker, D.O.
Rita Baker
Elmer Baum, D.O.
Kenneth Bayles, D.O.
James Beard, D.O.
Terry Boucher
John R. Bowling, D.O.
Daniel Boyle, D.O.
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Joanne Bradley
Dale Brancel, D.O.
Robert Breckenridge, D.O.
John Brenner, D.O.
Lloyd Brooks, D.O.
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Jeffrey Butts, D.O.
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Catherine Carlton, D.O.
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George Cole, D.O.
Samuel Coleridge, D.O.
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William Cothorn, D.O.
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Nelda Cuniff-Isenberg, D.O.
Jim Czewski, D.O.
Don Davis, D.O.
William Dean
George DeLoach, D.O.
Robert DeLuca, D.O.
Joseph DelPrincipe, D.O.
Doctors Hospital
Iva Dodson
Gregory Dott, D.O.
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Bradley Eames, D.O.
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Carl Everett, D.O.
Al Faigin, D.O.
Virginia Farrar, D.O.

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Richard Friedman, D.O.
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David E. Garza, D.O.
Mark Gittings, D.O.
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Richard Hall, D.O.
Donna Hand, D.O.
Wendell Hand, D.O.
Patrick Hanford, D.O.
Jane Harakal
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Lewis Isenberg
Jake Jacobson
Constance Jenkins, D.O.
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Daniel Jensen
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Dawn Keilers
Elva Keilers, D.O.
Royce Keilers, D.O.
Alex Keller, D.O.
Earl Kinzie, D.O.
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Jere Lancaster, D.O.
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Neil Levy, D.O.
A. Ray Lewis, D.O.
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Rocco Morrell, D.O., P.A.
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Ira Murchison, D.O.
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Amy Saylak
Daniel Saylak, D.O.
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T. Eugene Zachary, D.O.
Irvin Zeitler, D.O.
Victor Zima, D.O.
John R. Zond, D.O.

If you would like to contribute to the Building Fund and become a "Texas Star," call Paula Yeamans at 800-444-3866. Please note that contributions received three weeks prior to each issue may not appear until the following issue.

☆ District Stars ☆

News From TOMA/ATOMA District VI

By Mrs. Jerry W. Smith (Joy)

Members of TOMA and ATOMA District VI met at Damian's Restaurant on March 19, 1996.

The guest speaker was Dr. Prince Zachariah, who presented a slide lecture entitled, "Changing Concepts in the Treatment of Hypertension." The program and dinner were sponsored by Proctor and Gamble Pharmaceutical and Lederle Labs. Jerri L. Young was our hostess.

Dr. Morton Rubin, TOMA District VI President, conducted the business meeting. Dr. Sharron O'Day, TOMA District VI Treasurer, presented the treasurer's report.

The Nominating Committee gave their recommendations or new officers, as follows:

President - Carl Mitten, D.O.

Vice President - Sharron O'Day, D.O.

Recording Secretary - Jerry Wasserstein, D.O.

Treasurer - Sharron O'Day, D.O.

Marguerite Badger, ATOMA District VI President, presented a report regarding plans for the May meeting. The program will consist of the installation of officers, and Dr. Rubin is currently determining the meeting location.

See you May 21st. Watch for your invitation.

The current officers for TOMA and ATOMA District VI are as follows:

TOMA District VI

President - Morton Rubin, D.O.

Vice President - Carl Mitten, D.O.

Secretary - Brian Tobias, D.O.

Treasurer - Sharron O'Day, D.O.

ATOMA District VI

President - Mrs. William H. (Marguerite) Badger

713-784-1300

President-Elect - Mrs. Jerry (Joy) Smith; 713-444-4491

1st Vice President - Mrs. D.Y. (Lois) Campbell;

713-643-3981

2nd Vice President - Mrs. Ralph (Joanna) Love;

713-286-5606

Secretary - Mrs. Robert (Tammy) Prangle; 713-992-2816

Treasurer - Mrs. Carl (Lois) Mitten; 713-453-6323 ■

Why Belong to TOMA?

1. I owe it to myself and my profession to help our field move forward at the state and national levels.
2. It takes strength in numbers and concerted action to accomplish anything worthwhile.
3. Only through membership in my association can I obtain reports and publications prepared with my needs in mind. Everything else put out is general in nature, aimed at a wider audience and, therefore, diluted.
4. The regular meetings and conventions I attend bring me ideas and information I could not obtain any other way and the ideas are put to the test of experience before they are passed on to me.
5. I have many friends among the members - people I enjoy being with for friendship's sake, as well as for business reasons. My life is richer and more worthwhile through belonging.
6. Committee projects and other association activities enable me to contribute - to do my bit for the profession, the economy and the general good.
7. The cost of belonging is small compared with what I get in return - extremely low rent for the space I occupy in the profession.
8. Even when other problems command my full attention, the Officers, Directors and the Association staff keep working in my interest. At such times, maintaining my membership is a vote of confidence in them, which they deserve and which I am happy to bestow.

What's Happening In Washington, D.C.

*** *The Beginning of the End.*** According to House Ways and Means Committee Chairman Bill Archer, 1996 will mark the beginning of the end of the income tax. Archer believes that it will be replaced by a tax on the consumption of goods and services. Starting in April, the House Ways and Means Committee planned to meet three to five times a month to carefully evaluate the impact of a major change in the tax code. Archer stated on March 6, 1996, that the goal is to see a new tax code signed into law "during the first year of the next President's term."

*** *Savings for the Rich Overstated.*** The bottom line savings for the rich under a flat tax would not be near as great as some have claimed, according to the Tax Foundation. Although there would no longer be a tax on income from stocks and other investments, the flat tax would increase the tax burden for businesses, which would result in smaller dividends. In describing this result, the Executive Director of the Tax Foundation recently stated, "The wealthy would not get anywhere near the amount of tax cut that some have claimed."

*** *No Link-Up.*** The lack of a long-term increase in the federal debt limit has not been a major contributor to stock market volatility, according to Federal Reserve Board Governor Janet Yellen. She recently stated that the Fed has looked for a link-up but has not found one. The yield on thirty-day treasury bonds has jumped nearly thirty points since mid-January, prompting some analysts to suggest that the increase is due to fears that the government may default on its debt. Yellen characterized this fear as "unthinkable, unacceptable, and impossible."

*** *No Official Opinion.*** The Treasury Department recently stated that it has no official opinion on how this year's federal budget deficit will compare with last year's deficit if the government continues to operate under a series of stop-gap resolutions. Many forecasters in the private sector expect that the budget deficit will be about the same as last year. The fiscal 1995 deficit was \$163.8 billion, down from 1994's shortfall of \$203.1 billion.

*** *GOP Primary Goals.*** Senate Budget Committee Chairman Pete Dominichi recently stated that tax and entitlement reforms were two primary goals that need to be achieved this year to reduce the federal deficit and increase the country's savings and investment rate.

*** *A Simpler Test.*** Legislation was proposed on March 13, 1996, to simplify the test for determining whether a worker would be classified as an employee or an independent contractor for tax purposes. According to the sponsors of the Bill, simplifying the issue is important for small businesses that are fined unfairly when they

incorrectly apply the vague current tests. Under the proposed legislation, an individual would be classified as an independent contractor if 1) there is a written agreement stating that the worker is not an employee, 2) the worker makes a personal investment, such as incurring substantial unreimbursed expenses or being paid primarily on commission, and 3) the worker appears to have some independence.

*** *New R and D Incentive?*** On February 28, 1996, legislation was introduced to provide expanded incentives for investment, research and development, and employee provided child care. The proposed legislation would restore the 10 percent investment tax credit, in an attempt to speed up the growth of the economy and improve U.S. competitiveness. It would also provide employers a tax credit equal to 50 percent of the expenses paid or incurred to provide on-site or site-adjacent child care. The amount of the credit would have to be passed on to employees in the form of reduced costs.

*** *We're Neutral!*** In a statement released last month, the American Institute of Certified Public Accountants emphatically stated that it is "neutral and non-partisan" on the tax reform issue. It has strongly protested campaign commercials that have run in many states, implying that the AICPA has endorsed any type of flat tax plan.

Who Owns the Policy?

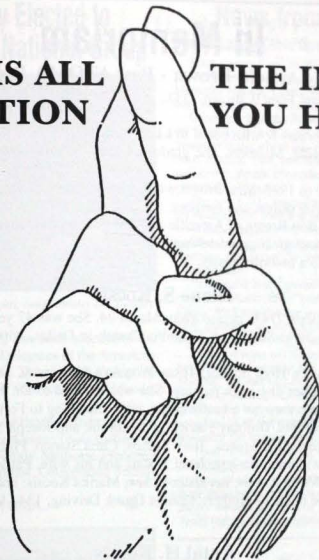
Most individuals exercise care in naming the beneficiaries of their life insurance policies. After all, the beneficiaries are the ones who are going to receive the proceeds when a death triggers payment of the death benefit. Unfortunately, in many situations adequate attention is not given to naming the owners of the policy. Yet the designation of the owner of the policy often is just as important as the beneficiary designation.

Often there are a number of potential candidates who might be named as owners. In many situations, it's best to name the adult children as the owners, in order to have the proceeds of the policy not taxed in the parents' estates. Sometimes a separate life insurance trust should be formed to specifically own the policy. When a family owns a business, it is often helpful to have the corporation own the policy, or part of the policy, so that corporate funds can be used to pay the premiums. The challenge of designating the best owner in any given situation usually requires an analysis of various tax, family and funding issues. It is not as easy as it often appears.

The above information was provided by Dean, Jacobson Financial Services, Fort Worth, Texas.

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TOMA has appointed **DEAN, JACOBSON FINANCIAL SERVICES** to handle the complexities and uncertainties of the health insurance environment for you. Through **DEAN, JACOBSON'S** knowledge of the health insurance market for physicians and their management of insurance services, they have the ability to place **TOMA** members with the finest Accident and Health Insurers in the nation, and at very competitive rates. All types and varieties of plans and coverages are available to fit your individual needs.

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Dallas Metro

In Memoriam

Dorothy Arnold Brown - Past ATOMA President

Dorothy A. Brown, wife of the late Francis Brown, D.O., and a former Amarillo resident, passed away February 6 in Creeley, Colorado. She was 89 years of age.

Memorial services were held February 8, with burial in Llano Cemetery.

Mrs. Brown was born in Kirksville, Missouri. She graduated from Julliard School of Music and studied music in Fontainebleau, France.

She lived in Amarillo from 1930 to 1977. Mrs. Brown was a past president of the Auxiliary to the Texas Osteopathic Medical Association and was a charter officer and member.

Survivors include two sons, Joe Bob Brown of Amarillo and J.W. Brown of Dallas; a daughter, Alyce Sue McIver of Colorado; nine grandchildren; and four great-grandchildren.

The family suggests memorials to a favorite charity.

Diane S. Kocsis

Diane S. Kocsis, wife of Imre Kocsis, D.O., passed away March 24. She was 47 years of age.

A funeral mass was held March 30 at St. Patrick Catholic Church in Dallas, with burial in Calvary Hill Cemetery, Dallas.

Mrs. Kocsis attended Bishop Lynch High School, Texas Woman's University, St. Edward's University and Dallas Baptist College, where she received her degree in nursing. She was married to Dr. Kocsis for 25 years. They lived on South Padre Island for 10 years, where they ran a health clinic, later relocating to Fort Worth.

Survivors include her husband; parents, Dorothy Patrick of Benbrook and Joseph Stanco of Dallas; daughter, Angela Renee Kocsis; son, Tim Pullin; brothers, Joe Stanco, Tony Stanco, Chris Stanco, Philip Stanco and Tom Stanco; sisters, Linda Stanco and Marianna Whitten; brother-in-law, Jenci Kocsis and his wife, Patricia Kocsis; her father-in-law, Imre Kocsis, Sr., and her mother-in-law, Maria Kocsis; her sister-in-law, Marika Kocsis; and numerous nieces and nephews.

The family suggests memorials be made to Mothers Against Drunk Driving, 1341 W. Mockingbird Lane, Suite 240W, Dallas, 75247.

Antal H. Kocsis

Antal H. Kocsis, son of Imre Kocsis, D.O., passed away on March 24. He was 10 years of age.

A funeral mass was held March 30 at St. Patrick Catholic Church in Dallas, with burial in Calvary Hill Cemetery, Dallas.

Antal was born in 1985 in Harlingen. He attended Como Montessori School in Fort Worth, and was a student of karate and a scholar of geography and history.

Survivors include his father; sister, Angela Renee Kocsis; brother, Tim Pullin; grandparents, Imre and Maria Kocsis; aunt Marika Kocsis; uncle and aunt, Jenci and Patricia Kocsis; grandparents Dorothy Patrick and Joseph Stanco; uncles, Joe Stanco, Tony Stanco, Chris Stanco, Philip Stanco and Tom Stanco; aunts, Linda Stanco and Marianna Whitten; cousins, Jenci, Julie and Pam Kocsis; Gina Stanco, Natalie, Gabrielle and Hilary Stanco, Andrea and Amanda Whitten; and Heather and Dawn Stanco.

The family suggests memorials be made to Mothers Against Drunk Driving, 1341 W. Mockingbird Lane, Suite 240W, Dallas, 75247.

Erika N. Kocsis

Erika N. Kocsis, daughter of Imre Kocsis, D.O., passed away March 24. She was 25 years of age.

A funeral mass was held March 30 at St. Patrick Catholic Church in Dallas, with burial in Calvary Hill Cemetery, Dallas.

Ms. Kocsis was born in 1970 in Kansas City, Missouri. She attended St. Joseph's High School in Brownsville, the University of Texas at Austin and the University of New Mexico in Las Cruces, where she was completing a master's degree in environmental science. She was engaged to be married to Edward Shapland of Santa Fe, New Mexico.

Survivors include her father; sister, Angela Renee Kocsis; brother, Tim Pullin; grandparents, Imre and Maria Kocsis; uncle, Jenci Kocsis; aunt, Patricia Kocsis; aunt, Marika Kocsis; cousins, Jenci, Julie and Pam Kocsis; grandparents, Dorothy Patrick and Joseph Stanco; uncles, Joe Stanco, Tony Stanco, Chris Stanco, Philip Stanco and Tom Stanco; aunts, Linda Stanco and Marianna Whitten; cousins, Natalie, Gabrielle and Hilary Stanco, Andrea and Amanda Whitten, Gina Stanco, and Heather and Dawn Stanco; and numerous nieces and nephews.

The family requests memorials be made to Mothers Against Drunk Driving, 1341 W. Mockingbird Lane, Suite 240W, Dallas, 75247.

Dr. T. Eugene Zachary Elected to 14th Term as Speaker of National Group



John P. Sevastos, D.O., AOA President-elect, (right), congratulates Dr. Zachary on his re-election.

T. Eugene Zachary, D.O., F.A.C.G.P., has been elected to his 14th term as Speaker of the Congress of Delegates of the American College of Osteopathic Family Physicians. The election took place in March during the 33rd Annual ACOFP Convention in Orlando, Florida.

Dr. Zachary is an Associate Professor of Family Medicine at the University of North Texas Health Science Center/Texas College of Osteopathic Medicine, Director of the Family Medicine Preceptor Program, and Medical Director of Saginaw Osteopathic Family Medicine Clinic.

Congratulations to Dr. Zachary from TOMA.

News from Texas Cancer Care Chemotherapy Clinic Opens at Huguley Memorial Medical Center

Texas Cancer Care, an affiliate of the M.D. Anderson Physicians Network, has relocated its chemotherapy clinic in south Fort Worth to Huguley Memorial Medical Center. Prior to the move, Texas Cancer Care's unit had been located for two years in the Professional Building adjacent to the hospital.

Combined with the M.D. Anderson Moncrief Radiation Center already at the hospital, Texas Cancer Care's move completes a comprehensive cancer treatment center where area patients can receive a variety of services from the three medical care providers. They will be able to conveniently access radiation treatment, chemotherapy from Texas Cancer Care, as well as services provided by Huguley.

The new 6,000-square-foot clinic includes a 12-chair chemotherapy suite, six exam rooms, complete laboratory, patient counseling centers, meeting and educational facilities and doctors offices. The unit will be under the medical supervision of Dr. Michael Ross and Dr. Unamarie Clifton. Under their direction, patients will be able to access specialized treatment by the practice's 14 physicians.

"This move is a response to the steady growth we have experienced in our south Fort Worth clinic," said William Jordan, D.O., President of Texas Cancer Care. "We knew that we would soon need additional space to accommodate new patients, so we thought it best to prepare now to minimize any inconvenience they might face in the future."

"Our emphasis has always been to provide the highest quality care to our patients while making the process as easy, efficient and comfortable as possible for our patients. We are very excited about being part of a comprehensive cancer center in this area. Not only can we provide highest quality care, but now we can minimize the distance and time patients have to spend traveling and waiting. They will be able to schedule and access all of the treatment and support services they need in one location," Dr. Jordan added.

Texas Cancer Care is a regional cancer treatment physician group providing patient-centered medically advanced care. TCC treats disease with specialized services in medical oncology, radiation oncology, hematology and bone marrow transplantation, as well as with nutritional therapy, patient and family support groups and pastoral care. Texas Cancer Care serves North Texas with clinics throughout the area.

Medicare Requires Use of -GB Modifier

As of January 1, 1996, the national Correct Coding Initiative, created by HCFA, became effective. Physicians should be aware of the new modifier "GB," which is part of that initiative.

Modifier -GB is a distinct procedural service, to be used when a physician must indicate that a procedure or service is distinct or separate from other services performed on the same day. This may represent a different session or patient encounter, different procedure or surgery, different site, separate lesion, or separate injury (or area of injury in extensive injuries). When a significant, separately identifiable service is performed at the visit, the -GB modifier should be added to the CPT code to indicate a separate service was performed.

Modifier -GB may be billed with procedure codes, not E/M codes, that would not normally be billed together in order to indicate that the procedures were performed in different sessions or on different sites.

The secondary additional, or lesser procedure(s) or service(s) may be identified by use of the modifier -GB; however, the -GB modifier is not intended to replace existing modifiers that indicate a separate site or session.

An example of an edit affecting physicians is the bundling of the biopsy of a lesion on the same day a different lesion is removed. If a 0.4 cm lesion is removed from the right arm and a 0.2 cm lesion is biopsied on the abdomen, the physician should code the service as follows:

11401	(DX: lesion, right arm)	Charge
11100-51-GB	(DX: lesion, trunk)	Charge

Without the -GB modifier, the biopsy service will be denied. The claim is still subject to multiple surgical pricing rules (100 percent for the highest valued and 50 percent for the second through fifth procedures).

As previously noted, modifier -GB does not take the place of any other modifier. For example, if a physician can indicate multiple sites using the -TA through -T9 modifiers to indicate a specific area, it would not be necessary to use the -GB to indicate a separate site.

For your information, the -GB modifier may not be used with the following codes: 77419 - 77430 weekly radiation therapy management codes; or 99201 - 99499 evaluation and management services.

The Screening You Won't Want to Miss

Keep abreast of the latest information on cancer prevention, screening and early detection while earning CME hours. The TMA Physician Oncology Education Program, Texas' premiere physician education program on cancer prevention, now offers AMA/PRA Category 1 credit through eight modules.

- Modules are available on cancer topics at a nominal fee: Breast, Cervix, Colorectal, Head and Neck, Lung, Prostate, Skin and Nutrition and Cancer Risk Reduction
- Through self-study, each module provides one hour of Category 1 in the AMA/PRA at only \$10 an hour
- POEP modules also serve as lecture tools for educating physicians, medical students and other health care professionals

For information: POEP ■ 401 W. 15th Street
Austin, TX 78701-1680 ■ (800) 880-1300 Ext. 1672



Texas Society of the ACOFP Update

By Joseph Montgomery-Davis, D.O., Texas Society of the ACOFP Editor

There are a few important items that I want to bring to your attention this month.

First, I will discuss the issue of OSHA requirements pertaining to the screening of health care workers in a medical office for T.B.

OSHA follows the CDC guidelines for T.B.; there are no separate OSHA guidelines. If your medical office is inspected by OSHA, you will be expected to have a T.B. Infection Control Plan in place. Failure to comply will result in fines and penalties.

A sample T.B. Infection Control Plan is presented for your inspection to assist you in the development of your own personal plan for your office. Once developed, your plan should be placed in your Office Compliance Manual for OSHA.

T.B. Infection Control Plan for Medical Office

An effective T.B. infection-control plan requires early identification, isolation, and treatment of persons who have active T.B.

I. Screening employees for active T.B.

a. For employees who have not had a documented negative T.B. skin test during the preceding 12 months, a pre-employment T.B. skin test will be performed.

b. Employees with negative T.B. skin tests will undergo repeat T.B. skin testing on their birthdays or on their employment anniversary dates.

c. Employees who have a documented history of a positive T.B. skin test, adequate treatment for the disease, adequate preventive therapy for infection, or a documented negative chest x-ray during the preceding 12 months, will be exempt from further T.B. screening unless they develop signs or symptoms suggestive of T.B.

d. Employees whose T.B. skin tests convert from negative to positive will have a physical exam and a chest x-ray to rule out active T.B. If symptoms of active T.B. are present, the employee should be excluded from the workplace until active T.B. is ruled out, or if present, documentation from the local or regional public health department that the employee is not infectious.

e. Any employee who has a persistent cough (i.e., a cough lasting ≥ 3 weeks), especially in the presence of other signs or symptoms compatible with active T.B. (e.g., weight loss, night sweats, bloody sputum, anorexia, or fever) should be evaluated promptly for T.B.

II. Screening patients for active T.B.

a. While taking patient's initial medical histories and at periodic updates, employees who work in medical offices should routinely ask all patients whether they have a history of T.B. disease or have had symptoms suggestive of T.B.

b. Patients with a medical history and symptoms suggestive of active T.B. should receive an appropriate diagnostic evaluation for T.B. and be evaluated promptly for possible

infectiousness. Ideally, this evaluation should be done in a facility that has T.B. isolation capability. At a minimum, the patient should be provided with and asked to wear a surgical mask, instructed to cover the mouth and nose with a tissue when coughing or sneezing, and separated as much as possible from other patients.

c. Suspected active T.B. patients will be referred to the local or regional public health department for further evaluation and treatment.

d. Universal precautions will be followed by employees including the proper disposal of potentially infectious waste materials.

III. The T.B. contact person for this office is:

IV. My T.B. infection control plan is based on current CDC guidelines for Preventing the Transmission of Mycobacterium tuberculosis in Health-Care Facilities, 1994.

ROSTER OF T.B. SCREENING FOR EMPLOYEES

Name	Date	T.B. Skin Test	Chest X-Ray Result
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1. _____			
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2. _____			
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3. _____			
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4. _____			
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5. _____			
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Next, I want to discuss the Texas Workers' Compensation Commission (TWCC). The proposed pre-authorization rule for OMT (24 charges for OMT triggers pre-authorization requirement) was voted down. As a result of this action, there is no pre-authorization requirement for OMT under the new Medical Fee Guideline. However, it is anticipated that the TWCC will propose new rules pertaining to pre-authorization for OMT. Any proposed new rules would have to be published in the *Texas Register* for comments prior to their adoption. We will keep you informed on this issue.

The new Medical Fee Guideline, dated April 1, 1996, can be obtained from the TWCC by sending a check for \$12.70 to TWCC Publications, Medical Fee Guideline Book, 4000 IH 35, Austin, TX 78704-7491.

Currently, a request for an injunction to prevent the implementation of the TWCC Medical Fee Guideline was filed in Austin on April 1, 1996. At the time of this article, the judge had not ruled on this issue yet. A hearing is scheduled for April 29. No restraining order has been issued. In the interim, I have taken the liberty of listing a few common codes from the new Medical Fee Guideline, along with their maximum allowable fees.

Code	Fee
99201	34.00
99202	50.00
99203	74.00
99204	106.00
99205	137.00
99211	18.00
99212	32.00
99213	48.00
99214	71.00
99215	103.00
99219	114.00
99220	143.00
98925	39.00
98926	45.00
98927	52.00
98928	58.00
98929	64.00
97010	11.00
97012	20.00
97014	15.00
97016	24.00
97018	16.00
97020	16.00
97022	20.00
97024	21.00
97026	11.00
97028	21.00

Additional codes and fees can be obtained by calling TOMA at 800-444-8662 or the TxACOFPP at 800-825-8967.

Under the Medicine Ground Rules from the new Medical Fee Guideline is the heading "Osteopathic Manipulation" which reads: "When manipulation is provided by a doctor of osteopathy codes 98925 through 98929 shall be utilized. The doctor of osteopathy many bill 99212 for an established patient office visit in addition to the appropriate manipulation code and add modifier -MP to the office visit. If office visit includes separate and identifiable E/M services, use the appropriate E/M code."

Over the years, physicians have used the term "P.T." to describe treatments such as hot packs, whirlpool, etc. However, the use of the term physical therapy (P.T.) is the exclusive right of the physical therapist in Texas, not the physician.

It is recommended that Texas physicians refrain from the use of the term "P.T." unless they want to be reported to the Texas State Board of Medical Examiners for disciplinary action. The "correct" suggested terminology for Texas physicians is Physical Medicine (P.M.) modalities instead of (P.T.) modalities.

It has been brought to my attention that Medicare has recently required the use of modifier GB when OMT is billed with an office visit on the same day (see Medicare Newsletter No. 142, dated 2-29-96).

The modifier 25 must still be included with the E/M code when OMT is charged on the same day; but in addition, modifier GB is also required with the OMT code. (Example: Code 99212 -25 and Code 98925 -GB.)

At this time, I would like to share two risk management techniques I instituted in my office practice. The patient population is becoming more mobile and some patients are seen off and on over several years. The first visit includes a complete history and physical exam including any known allergies; however, some patients develop additional allergies over a period of time which are not documented in my medical records. I now include allergies as part of the vital signs on all patients. The acronym "NKA" for no known allergies or "allergies - see list" is prominently display with the vital signs on all progress notes. This procedure has already uncovered "unknown" allergies in several pediatric patients who had been seen by other physicians for several months after their initial office visit with me.

Some patients receive intramuscular injections in different settings - my office, other physicians' offices, the E.R., the hospital, etc. When the patient complains of the way an injection was administered or a reaction to an injection, it is often difficult to access the setting in which the incident occurred and who did what.

I now include a simple diagram in the margin of my progress note whenever an IM injection is given - with the symbols "x" and/or "o" to denote injection sites and a modified large W to denote buttocks. The diagram shows the proper site - upper outer quadrant and also includes which injection was given in which buttock.



Congratulations to Jerry Alexander, D.O. of Wichita Falls, who was named ACOFP Physician of the Year in Orlando, Florida. This is a national award, and we are proud that a TxACOFPP member was the recipient.

The TxACOFPP is requesting nominees for the 1996 TxACOFPP Physician of the Year Award. We have tried to make the nomination process "physician friendly" and cut the paperwork to a bare minimum. Please take the time to nominate worthy candidates - we need their names prior to May 20, 1996.

If you have not done so by now, please return your ballot dealing with Bylaws changes to the TxACOFPP office at 1415 Lavaca Street, Austin, TX 78701 or fax it to 512-708-1415. Your vote must be cast no later than May 20, 1996. The proposed Bylaw change relating to reduced dues for allied health professionals who were Associate members was tabled, and it was not included on this ballot.

Several TxACOFPP events are scheduled during the TOMA Convention in San Antonio, scheduled for June 6-9, 1996. There is a TxACOFPP Pacer meeting on June 6, from 4:30 to 5:30 p.m.; and a TxACOFPP Breakfast/Meeting on June 7 from 6:50 to 7:50 a.m.. Hope to see everyone in San Antonio. ■

Better by Association

When are Americans at their best? When are we most likely to find the creativity, the new ideas, and the leadership we need to advance—as individuals, as businesses, as communities, and as a nation? America's associations know when. It's when we come together, when we share knowledge and information, and when together we chart a course for innovation, excellence, and growth.

Making things better by association has been a guiding principle in American culture and commerce since Revolutionary times. As a nation, we learned early on that we could achieve great things by joining with others. By association.

How is America making things better by association today?

We're creating knowledge.

Pushing at the forefront of new technologies, from ethanol powered buses to reduce pollution in America's inner cities to better laboratory testing procedures to combat AIDS around the world. Creating networks for sharing health care information resources. Doing the research to understand the role of women-owned business in jobs creation.

We're innovating.

Creating training programs that help workers shift from declining industries to growing ones. Helping communities create and sustain positive business climate. Developing model financing strategies to maintain affordable housing stock.

We're learning.

Helping workers gain and apply new technical skills that they need to be competitive in the digital age. Certifying and re-certifying professionals—from architects to engineers to nurses—as knowledge advances. Creating the public education programs that make everyone smarter about the health and lifestyle changes that can mean longer, better lives.

We're defining standards for excellence.

Setting the bar high, for everything from standards for teaching mathematics in elementary and secondary school to standards for bursting strength in packages. And taking on the tough ones: creating standards for ethical performance in medicine, as technology makes knowing what's right harder and harder.

And we're helping people and communities grow.

Sharing best practices across communities and professions, in everything from marketing and customer service to building diversity in the workforce. Providing opportunities for community service. Creating forums, in communities and industries, for training the next generation of talented young leaders.

Advancing America.

Creating knowledge.

Innovating.

Learning.

Ensuring excellence.

Bringing people together.



Associations Advance America

Blood Bank Briefs for Physicians

"Safety of the Blood Supply, 1996"

Margie B. Peschel, M.D., Carter Blood Center, Fort Worth, Texas

As a direct result of the HIV/AIDS crisis, blood safety has become an issue of pervading concern for blood bankers, the general public and the medical profession. As a consequence, we are continually implementing additional donor screening and testing measures.

Improved Donor Screening - All potential donors receive written information to encourage "self-deferral" for those at recognizable risk of transmitting disease through blood. The interview process eliminates additional donors who fail to meet criteria for protecting the transfusion recipient. Potential donors are then examined for evidence of fever or illicit drug use. Donors are provided an opportunity for confidential self-exclusion.

Improved Blood Testing - Most screening tests on donor blood are indirect in that they detect antibody against the infectious agent rather than the infectious agent itself. The exception is the test for hepatitis B surface antigen (HBsAg). Indirect tests cannot detect infections during the "window period" between the time of infection and the appearance of the antibody to the virus. Surrogate tests measure other indirect biological markers. Such markers are found to be more prevalent in an infected subpopulation. For example, the antibody to hepatitis B core (anti-HBc) test identifies prior hepatitis B virus infection, but is also used to identify potential carriers of hepatitis C who share common risk factors.

The estimates for risk of developing a transfusion-associated infection with a unit of screen blood are:

HIV-1 (human immunodeficiency virus-1)

1:450,000 to 1:660,000

HBV (Hepatitis B)

1:200,000

HCV (Hepatitis C)

1:3,300

HTLV (Human T Lymphotropic Virus)

1:50,000 to 1:69,272

Transfusion practice in the United States has become increasingly safe and improvement continues. The continuing institution of new blood tests to increase sensitivity, efforts to reduce the window period, donor screening practices, and judicious use of blood components for transfusion have all contributed to the current level of safety. New quality approaches similar to those that have reduced error rates in private industry have been developed and adapted to transfusion medicine. Computerized systems are decreasing sources of possible error.

To maintain the safety of blood transfusion, we are constantly alert to emerging infectious diseases that may be blood borne and will introduce whatever new screening procedures or tests necessary to maximize the safety of blood transfusion. ■

References:

Sloand EM, Pitte Klein HG. *Safety of the Blood Supply. JAMA* 1995;274:1368-1373.

Lackritz EM, et al. *Estimated Risk of transmission of the human immunodeficiency virus by screening blood in the United States. N Engl J Med* 1995;333:1721-1725.

Dodd RY. *The Risk of Transfusion-Transmitted Infection. N Engl J Med* 1992;327:419-421.



The Texas Society of the American College of Osteopathic Family Physicians

39th Annual Convention and 23rd Mid-Year Seminar

will be held on August 1 - 4, 1996.

**The convention will be hosted at the Arlington Hilton, 2401 E. Lamar Blvd.,
Arlington, Texas 76006, 817/640-3322.**

Watch your mail for more details!

News from Osteopathic Health System of Texas

Osteopathic Medical Center of Texas Unit Named in Honor of Aaron L. Finger

The Skilled Nursing Facility at Osteopathic Medical Center of Texas now bears a new name: The Aaron L. Finger Skilled Nursing Facility.

In a ceremony on Sunday, March 17, the hospital wing was dedicated and named in honor of Aaron L. Finger, a leader and innovator in the retail furniture industry for more than 50 years, who died of complications from Alzheimer's disease in November, 1993. Mr. Finger, a co-founder of Finger Furniture Company, would have celebrated his 90th birthday on March 17. His widow, Pat, has served on the Osteopathic Health Foundation Board of Directors since 1990. Through her efforts and the support of Mr. Finger's many friends and business associates, an endowment fund was established in 1992 to help support OMCT's provision of charity care and treatment for Alzheimer's patients who are unable to pay for the medical care that they need. The majority of these patients receive care in the Skilled Nursing Facility at OMCT.

"Pat Finger was most appreciative of the care her husband received at OMCT," said Joe Flowers, Executive Director of the Osteopathic Health Foundation. "She wanted to do something to honor Aaron's memory while helping others less fortunate who suffer from Alzheimer's. This year, gifts and pledges to the fund exceeded \$500,000 and the hospital's leadership believes this is an appropriate way of acknowledging these contributions in his honor."

The Aaron L. Finger Skilled Nursing Facility is a 19-bed unit for patients in transitional care who are going home or to an assisted-living facility. The unit uses an interdisciplinary team of professionals who plan for a patient's recovery and discharge needs.

Included in the more than 100 guests at the reception were Mr. Finger's brother, Sammy, and his sister, Barbara Adair - both of whom live in Houston.

"The Finger family's contribution to this hospital has meant a great deal to many Alzheimer's patients who are unable to pay for the medical care that they need," said OHST Chairman of the Board, Jay E. Sandelin. "We are particularly appreciative of the furniture industry's support of the fund in memory

of Mr. Finger. It is certainly appropriate that not only is the Patient Care Fund named in his honor, but that we name this wing of the hospital for him as well."

SMART Institute Opened March 4



Alan Stockard, D.O., treats Jo Phillips for an ankle injury at the SMART Clinic. The clinic is part of the SMART Institute that opened March 4.

A year-long project between OMCT and the University of North Texas Health Science Center at Fort Worth has just reached completion. The Sports Medicine and Rehabilitation of Texas (SMART) Institute, located at 3600 West 7th in Fort Worth, opened March 4. The institute is a comprehensive rehabilitation clinic that offers a full complement of physical therapy and sports medicine.

"The SMART Institute is really unique in that it has physician clinics and physical therapy services together in one location," says Medical Director Scott Stoll, D.O., Ph.D. Dr. Stoll, together with Alan Stockard, D.O., Associate Medical Director and Director of Sports Medicine, make up the SMART Clinic, while the SMART Therapy side of the institute boasts physical therapists, occupational therapists, speech and vocational therapists and a certified athletic trainer.

Having both aspects of rehabilitation in one place allows the institute to tailor the program to the referring physician's needs. "Physicians can either refer their patients for physical therapy or they can refer patients to the clinic's physicians or they can refer to the SMART Institute for both the physician and the therapy," Dr. Stoll said.

The 5,500 square-foot facility has many advantages. "We are able to see a

new patient, diagnose his or her injury, prescribe therapy and get it started the same day," explained Dr. Stockard. "This way, the patient doesn't have to wait to begin rehabilitation."

The ease and convenience of the institute is literally built in. "The school's and the hospital's physical therapy clinics had limited access," Dr. Stockard says. "This new epitomizes the phrase 'easy access.' Everything is on one level, from the parking lot to the front door to the treatment areas."

Aside from the high-tech equipment, another feature the SMART Institute has is that neither the Sports Medicine Clinic at UNTHSC nor the Physical Medicine and Rehabilitation Department at OMCT had a physical therapy clinic. Patients can now be treated with physical therapy in the 9 by 16 foot treatment rooms. Therapists can take advantage of the patient's buoyancy to treat extremity injuries, arthritic conditions, osteoporosis, low-back injuries, ankle sprains and the like. The SMART Institute also provides expertise in geriatric rehab, electrodiagnostic testing (EMG/NCS), neurologic rehabilitation, prosthetic and orthotic management and impairment ratings. Dr. Stoll is one of the few physicians certified to perform Impairment Ratings for Workers' Compensation cases.

In keeping with the osteopathic philosophy, the whole patient is treated, particularly with Sports Medicine and Workers' Compensation cases. "When we are dealing with acute injury in these patients, we work with the whole body to heal the injury, and we try to prevent patients from becoming deconditioned in the areas that are not injured," Dr. Stockard explains. "For example, a patient with a knee injury won't just work with the knee injury. We work with the whole body to prevent patients from becoming deconditioned in the areas that are not injured."

Dr. Stockard says that the SMART Institute treats sports injuries and conditions sustained by recreational athletes, as well as medical problems and provides counseling.

New Physicians Join University Clinic Staff

Pediatricians Fernando Gonzalez, D.O.; Sarah J. Matches, D.O.; Carla Downing Smith, D.O.; and Family Practitioner James Irvine, D.O., have joined the medical staff at the University of Texas Osteopathic Family Medicine Clinic, located at 3750 South University Avenue, Fort Worth.



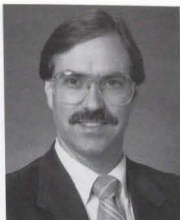
Dr. Gonzalez received his D.O. degree from Texas College of Osteopathic Medicine in 1979. He is board certified in pediatrics.



Dr. Matches earned her D.O. degree in 1979 from Texas College of Osteopathic Medicine. She is board certified in pediatrics.



Dr. Smith received her D.O. degree from Texas College of Osteopathic Medicine in 1979. She is a board certified pediatrician.



Dr. Irvine received his D.O. degree from Texas College of Osteopathic Medicine in 1989. He is board eligible in Family Practice.

The University Clinic is one of 13 family medicine and rural health clinics owned and operated by Osteopathic Health System of Texas.

Emergency Department on Fast-Track to Treatment

The cough that you've been fighting all day has finally won. You decide to go to the doctor. The only problem is your doctor's office closed two hours ago. Where do you go?

Now, you have a place to go. The Emergency Department at OMCT has recently opened up a Fast-Track Clinic within the Emergency Department.

The Clinic is set up for treatment of non-emergency type illnesses and injuries from minor coughs to simple sprains and strains. Any patient with this type of illness can use the clinic. When you walk into the Emergency Department you are assessed by a registered nurse. If your complaint is that of a non-urgent type, you will be instructed to go to the Fast-Track Clinic. If, of course, your complaint is of a more serious nature, you will remain an Emergency Department patient.

Located in the west end of the Emergency Department, the Fast-Track Clinic is open from 2 to 10 p.m. every day and consists of four treatment rooms, a work station and a mini-lab for non-invasive type lab procedures. The goal of the Fast-Track Clinic is for the patient to be assessed, treated and released within 60 minutes. "We're seeing our patients

much faster than we were with the old system," Barbara Suber, R.N., Director of Emergency Services, said. "The Fast-Track Clinic provides a mechanism for taking care of the less-critical patients in a more timely manner."

The speed of service has been noticed by the patients. "We're receiving a lot of compliments from happy customers because of the convenience, speed and the quality of care," said Rhonda Sady, R.N., one of the Fast-Track Clinic nurses.

The Fast-Track Clinic was opened in a response to the growing volume of Emergency Department patients. Glenn Calabrese, D.O., Medical Director of Emergency Services, said that when the patient volume reaches 20,000 visits per year with at least one-third of the visits being of a non-urgent nature, a fast track becomes a necessity. "The administration has demonstrated great forethought in the decision to have a fast track. It becomes an important option for providing emergency medical care for the community," Dr. Calabrese said.



Thomas Willard, D.O., takes care of 5-year-old Justin Kennedy who "popped" into OMCT's Fast-Track to have a kernel of corn removed from his ear, while Rhonda Sady, R.N., looks on. As part of the Emergency Department, the Fast-Track sees patients with non-emergency injuries and illnesses.

News from the University of North Texas Health Science Center at Fort Worth

Ranelle Family Gives \$350,000 for Eye Research Institute

Members of a prominent Tarrant County osteopathic family have pledged \$350,000 to help UNTHSC's North Texas Eye Research Institute expand its efforts in solving some of the world's most debilitating vision problems.

Osteopathic physicians William, Brian, John and Robert Ranelle are establishing the Ranelle Family Eye Disease Research Laboratory and Endowment Fund in memory of their parents, Lee and Hugo Ranelle.

The brothers have designated \$100,000 of their gift for current research programs of the eye research institute. The remaining \$250,000 will be invested, and interest from the endowment will be used to purchase equipment, train students, assist researchers who are between projects and provide operating expenses for the institute.

"This generous donation is a major step forward in our quest to be recognized as a state-of-the-art facility conducting significant vision research," said James Turner, Ph.D., anatomy chair and director of the institute. "Such a public show of support by the Ranelle family will help us raise the \$2.6 million more we need to fully endow the institute."

Patriarch Hugo Ranelle, D.O., practiced family medicine in Fort Worth, with wife Lee as his nurse, from 1941 until 1983. Dr. Ranelle was coaxed into moving to Fort Worth from New York City by the late Amon Carter, Sr., publisher of the *Fort Worth Star-Telegram*. The young doctor was doing his internship in 1941 when Carter, attorney Abe Herman and *Star-Telegram* circulation director Harold Hough were in New York for a convention. Hough became ill one night, and Carter called a doctor at random from the phone book. After Dr. Ranelle had treated his friend, Carter told him he should settle down in the land of opportunity, Fort Worth. Carter's story was so convincing that Dr. Ranelle accompanied the trio on the return journey and sent later for his wife and child.

Dr. Ranelle helped to fill a need in Fort Worth for domestic physicians



State Senator Mike Moncrief answers a question from a TCOM student during a visit to campus April 1985.

during World War II. He and Lee operated a practice next door to their home, seeing patients seven days a week at all hours. He was among the handful of physicians who began Fort Worth Osteopathic Hospital (now the Osteopathic Medical Center of Texas) in 1946 and was Chief of Staff there for many years. Dr. Ranelle was a member of the Texas Osteopathic Medical Association House of Delegates, was President of the Texas Society of the American College of Family Practitioners, and served on the TCOM Foundation Board of Trustees. He received the TCOM Founders' Medal in 1985.

Drs. William and Brian Ranelle are ophthalmologists. Dr. Robert Ranelle, a 1982 TCOM graduate, is an orthopedic surgeon. All three are also adjunct faculty members for TCOM. Dr. John Ranelle is no longer in active practice.

State Senator Visits TCOM Students

State Senator Mike Moncrief told Texas College of Osteopathic Medicine students that Texas does not have a system of health care but rather it has a system of "sick care" that needs to be changed to emphasize preventive medicine.

Moncrief, D-12th District, spoke to the students at UNTHSC recently, told the approximately 75 students attendance that the role of gatekeeper managed care requires well-qualified primary care physicians. "And, as legislator and as a taxpayer," he added, "I place a high priority on finding dollars to pay for the vital contributions that the institution makes to primary care in Texas."

Moncrief said that while managed care is bringing down the cost of health care, he is concerned about problems of access, quality and abuse of the system. He said one of the "glitches" of the service-for-fee system was the incentive for physicians to overtreat a patient with more tests and procedures. "But under the new system, the big problem is the incentive to undertreat (patients), to limit visits, restrict treatments and tests and come in under the capitation rate," he said.

Moncrief also noted that health care is an \$800 billion business and said he was concerned that managed care not be an avenue for abuse. "As long as there is that kind of money out there," he said, "there's going to be some people staying up late at night trying to figure out how to abuse the system tomorrow morning."

The veteran lawmaker said the Texas legislature is trying to reform the state's Medicaid program and pass some common sense rules for managed care companies to follow. He said physicians just get involved in the political process. "You may think the only important contribution that you, as a physician, are going to make in improving access to health care is to give your patients and to squeeze in the charity cases, but it isn't," he said. Every health care issue we can think of brings us back to one place - the law; we can do what to whom under what circumstances; who gets help and to what extent. Public policy on all these issues is set by the Legislature."

Moncrief told the students that, as physicians, they will be the experts in the field and their perspective will be critical. "If people who prioritize people don't come to the table, people who prioritize dollars will end up making the decisions," he added.

Auxiliary Promotes Silver Anniversary with Poster

Twenty-five years of osteopathic medical education is celebrated in a one-kind poster commissioned by the Auxiliary to the Texas Osteopathic Medical Association to honor TCOM's 25th anniversary and its evolution into a health science center.

Artist Judy Sager, who is a sculptor and instructor for the

Worth Museum of Science and Industry and art coordinator for the UNTHSC's Atrium Gallery, created the final color graphic. The auxiliary is printing 13-inch by 19-inch reproductions, printed in burgundy and black, for \$25 (plus \$3 shipping and handling if not picked up on campus) as a fundraiser for its ATOMA Scholarship Endowment Fund for TCOM Students.

Among the people, places and things representing the school's heritage that illustrated in the Silver Anniversary poster are: TCOM founders D.D. Beyer, M.D., Carl Everett, D.O., and George Bel, D.O.; founding Dean Henry H. H. Ph.D.; a physician caring for a patient; Marion Coy, D.O., TCOM's first president; a surgeon in the Medical Education Building I; Stokes, TCOM's first employee; a stethoscope; A. T. Still; a DNA helix; Elmina Ellis, D.O., originator of TCOM's community service program; a physician with an infant; long-time



UNTHSC President David Richards, D.O., accepts the framed original of a poster commemorating the 25-year history of Texas College of Osteopathic Medicine, which was commissioned by the Auxiliary to the Texas Osteopathic Medical Association. Presenting the gift are, from left, B.J. Czewski, ATOMA President Mervyn Richards, artist Judy Sager, ATOMA President-Elect Shirley Bayles, and Elaine Tyler.

TCOM Foundation Board member and Founders' Medal recipient Catherine Carlton, D.O.; 1979 TCOM graduate Jeff Alpern, the first D.O. to perform heart transplants; the Gibson D. Lewis Health Science Library; and a Texas map with the Aesculapian staff over Fort Worth.

To order, contact: B.J. Czewski, 9004 Crest Ridge Court, Fort Worth 76179, 817-236-1370. Mrs. Czewski, former ATOMA President, says the poster is easily matted and framed and perfect for display in a clinic, home or as a gift.

Public Health Forum Addresses Risk in Health Care's Quality Movement

The quality movement in health care could actually affect community health adversely, said John Howe, III, M.D., President of the University of Texas Health Science Center at San Antonio, during his keynote address for "Community Health and the Quality Movement," a public health forum held April 4 in the Botanic Garden Center Auditorium in Fort Worth. The forum was sponsored by UNTHSC and the Fort Worth/Tarrant County public health departments.

"I think the health of the public is at risk right now, because most of the changes in health care are being driven, as a paradigm, by patients who can pay. But there's a whole population in Texas

that doesn't fit into that paradigm."

Dr. Howe said the new system will lead to a two-tiered system for state health care. The answer to this dilemma, he said, is for communities to create options locally, through public health programs. He gave as an example the South Texas Border Health Initiative, which found ways to increase access to health professions education in the border areas, so that locals could become a part of the health care system.

"If we allow people to be involved, I'm confident that quality can be assured for all Texans," he said. "We need to find ways to let more people know what the needs are, and ways to let more people be involved in writing the prescription."

Following his address, Dr. Howe was joined by Adela Gonzalez, Associate Vice President for Multicultural Affairs for UNTHSC; Carol McCauley of the Texas Medical Foundation; and Annette Rowton of Presbyterian Healthcare System, for a panel discussion.

Gonzalez expanded on Dr. Howe's comments about the current system and how communities should act within it. "Dr. Howe talked about a quality model that the legislature has committed to funding. We need to look at that model and see where North Texans can fit into it, and write our legislators with our requests."

Opportunities Unlimited

PHYSICIANS WANTED

INTERNAL MEDICINE - Immediate opening for BE/BC internal medicine physician to join a busy, two internist practice in the Corpus Christi area. Year round excellent climate for outdoor activities. Have unmatched fishing, sailing and general water sports on the South Texas Coast. Competitive salary and great benefits. Contact Robert Low, D.O., and Ronald Bruce, D.O., at 512-992-6961; FAX 512-992-6986. (01)

FORT WORTH AREA FP-GP CLINIC needs an additional GP for full or part time. No OB, no hospital required. 817-924-7978. (02)

POSITION IMMEDIATELY AVAILABLE IN HURST for mature, stable, well trained osteopathic physician who has exceptional OMT skills and is imbued in Osteopathic Principles and Philosophy. Large family practice with focus on pain, headaches, arthritis, geriatrics, physical therapy, rehabilitation, and comprehensive health care. Good financial arrangements. Call: Jack Royder, D.O., F.A.A.O., or Joyce, at 817-428-0090. (12)

PHYSICIAN WANTED — Locum Tenens on a routine, periodic basis. Abilene, Texas. Busy Family Practice, heavy in Workers' Comp, Physical Therapy, OMT. Minimal Peds. No OB. Desire someone to work 4 to 6 weeks per year as well as periodically. No weekends, and no hospital call are required. Prefer someone experienced; good at OMT. Must have own Malpractice. Call 800-944-3574. If office is closed, leave message. (14)

PHYSICIAN-OWNED EMERGENCY GROUP — is seeking Full or Part-Time D.O. or M.D. emergency physicians who practice quality emergency medicine. BC/BE encouraged, but not required. Flexible schedules, competitive salary with malpractice provided. Send CV to Glenn Calabrese, D.O., FACEP, OPEM Associates, P.A., 4916 Camp Bowie Blvd., Suite 208, Fort Worth, TX 76107. 817-731-8776. FAX 817-731-9590. (16)

DOCTOR NEEDED in various parts of Texas to work small hospital emergency rooms on weekends. Also, full-time/part-time primary care opportunities available. For more information, call Jerry at the Lewis Group at 800-460-8159. (20)

FAST TRACK CLINIC OPENED JANUARY, 1996 — Primary Care Physician needed. Flexible schedule with malpractice provided and competitive salary. Send CV to: OPEM Associates, P.A., 4916 Camp Bowie Blvd., #208, Fort Worth, TX 76107; 817-731-8776; FAX 817-731-9590. (24)

DALLAS/FORT WORTH/HOUSTON — Physician Opportunity to work in low stress, office based practice. Regular office hours. Lucrative salary plus benefits. No call, no weekends, and no emergencies. Please call Lisa Cole at 800-254-6425 or FAX CV to 214-258-0838. (25)

FAMILY PRACTICE — Excellent opportunity for family practitioner to join a physician managed group providing quality care. Competitive salary, paid malpractice, productivity incentive available. No OB, no hospital call required. This is the opportunity you've been waiting for - don't miss it. Contact

Billie at 800-767-1007 or FAX your CV to 817-723-0051. (29)

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HOUSTON, TEXAS — Wanted Immediately/Full-time/Family Practice or Internal Medicine Board Eligible/Board Certified. Salary negotiable. Send CV. FAX 713-778-0839; Attn: Madeline. (54)

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BOARD CERTIFIED GENERAL PRACTITIONER — Working as independent contractor. Ten years experience. Available by appointment. \$100 per hour plus expenses. Will furnish liability insurance. No obstetrics, please. Contact: TOMA, Box 27, 1415 Lavaca Street, Austin, TX 78701-1634. (27)

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